

Research Plan 2024–2028 on a page

Our aspiration is for UC to be recognised locally and globally for the impact our research has on people and place.

UC is a research-led university and we will focus on quality and impact. Our research will be mission-driven and hallmarked by measurable impact in our region, contributions to national priorities, and global significance.

Our focus areas for 2024–2028

Pillar	Foster the research environment	Enhance research capability and capacity	Drive research impact
Goal	Demonstrate that the University is research-led by creating an environment that promotes, values and supports research.	Grow research quantity and quality by increasing researcher capability and capacity.	Drive research impact by identifying missions central to UC's identity and values and investing in projects that support these.
Indicators of success	<ul style="list-style-type: none"> Increased internal and external awareness of UC research and its value and contribution. Employer and partner of choice. Research-led teaching delivered by experts. Increased HDR load and completions. 	<ul style="list-style-type: none"> Increased total research workforce capacity. Increased research income and diversity of sources. Increased proportion of academics who are research active. Increased ROI on internal research investment. 	<ul style="list-style-type: none"> Improvement in UC impact rankings. Increased adoption of UC research by external parties. Increased cross- and multi-disciplinary research.
Key measures	<ul style="list-style-type: none"> Partnership Index HDR load and completions HDR satisfaction scores 	<ul style="list-style-type: none"> Research quality Research income awarded 	<ul style="list-style-type: none"> Evidenced research impact World rankings

Fundamental principles

Galambany and UC's values will guide our research.

We are a research-led university.

We foster synergy between research, education, industry and community.

We will strategically invest in research.

Knowledge translation and research impact are critical components of our research.

Overview of implementation projects

Pillar	Foster the research environment	Enhance research capability and capacity	Drive research impact
Implementation projects	<p>Awareness</p> <ul style="list-style-type: none">• Increased internal and external research communications.• Refresh and enhance Research and Enterprise web presence. <p>HDR load</p> <ul style="list-style-type: none">• Introduce accelerated research master degree.• Introduce dual-award doctoral program.• Develop and implement HDR recruitment strategy (domestic and international). <p>Indigenous research and researchers</p> <ul style="list-style-type: none">• Continued commitment to funding and support of Indigenous research and researchers.• Include Indigenous research and ethics training modules for all HDR candidates.	<p>Increasing researcher capacity</p> <ul style="list-style-type: none">• Review Education and Research Focused staff research workload allocations and protection of research time.• Refresh research Performance Expectations for Academic Staff (PEAS).• Consider university staffing profile (Education Focused, Research Focused, Education and Research Focused). <p>Increasing researcher capability</p> <ul style="list-style-type: none">• Strategically recruit to supplement and complement existing research strengths. <p>Increasing researcher support</p> <ul style="list-style-type: none">• Revise and extend Researcher Development (ReD) program across all career stages.• Introduce Researcher Rising Stars program. <p>Investing in research</p> <ul style="list-style-type: none">• Invest in strategic recruitment that supports mission-driven, impact-led projects.• Revise model of base strategic funding to ensure support for individual and group excellence, including Research Institutes and Centres.• Require appropriate ROI on strategic investment.	<p>Mission-led projects</p> <ul style="list-style-type: none">• Collaboratively identify research missions and challenges fitting with UC values.• Align strategic funding of impact-led projects to identified missions. <p>Evidencing impact</p> <ul style="list-style-type: none">• Develop a framework to recognise research impact at individual, group, university and community levels. <p>Supporting impact</p> <ul style="list-style-type: none">• Reinvigorate UC Engage as “front door” to research engagement and partnerships.• Expand College of Adjuncts to include all esteemed appointments and enhance our engagement with them.• Align with our Centre for a Better Canberra.• Amplify our place-based approach.

canberra.edu.au/research/research-strategy

