## Se UNIVERSITY OF CANBERRA

# What makes for successful teaching of mathematics for remote and very remote learners? The importance of middle leaders. 

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## Background

- Funded by the ARC through the Discovery Grant Scheme
- 32 case studies of successful remote schools
- Schools are remote or very remote schools
- Schools have at least 80\% Indigenous learners
- "Success" defined through NAPLAN, or by recommendation - schools supply data of their "success"


## Project Intent

- To identify what is working in remote Indigenous mathematics education
- To develop case studies of successful practice to
- Celebrate the work of those in the schools
- Share with other teachers and schools
- To identify trends (and differences) across schools
- To describe, not evaluate, practices used in schools


## Context

- Schools are predominantly staffed by early career teachers - as practitioners as well as leaders
- There is often a high turnover of teachers
- Indigenous people are often employed in support roles for the classrooms and school
- Professional development is difficult to access due to remote location
- Schools vary in size, type, sector, location


## Distribution of Schools

|  | Gov | Catholic | Indep | To be <br> sought | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| WA | 9 | 3 | 7 |  | 19 |
| QLD | 4 |  |  | 4 | 8 |
| SA | 2 |  |  | 2 | 4 |
| NSW | 3 |  |  | 2 | 5 |
| NT |  |  | 1 | 1 | 2 |
| Total | 18 | 3 | 8 | 9 | 38 |

## Method

- Ethnographic case studies
- Interviews with the leadership team (vision, big picture)
- Interviews with teaching and support staff (practice)
- Interviews with community members
- Observations of lessons
- Productive pedagogy profiling
- Collection of school documents
- Development of individual case studies
- Uploaded to project website
- Development of macro analysis of project
- Nvivo, Leximancer, statistical analysis


## Model

## Envisioned

Vision for the school - high expectations of all participants; common and consistent approach; Leadership (distributed), supportive culture at the school, supportive learning culture; professional learning for staff; sharing vision, embedding practice, sustainability

## Enabled

Recruiting and training of staff - teachers and support staff; databases to inform teaching and action; professional development; targeted staff to work with teachers and support staff, resources

## Enacted

Assessment for learning; lesson structures; differentiation; scaffolding; targeted learning; language; culturally responsive pedagogy; consistency in approaches; explicit teaching of concepts and strategies; making goals explicit; pacing; small groups; whole class teaching; early years focus

## Common Themes

| Topic | Frequency |
| :--- | ---: |
| Numeracy leadership | 112 |
| Aboriginal education workers | 97 |
| Language of the students | 83 |
| Community | 61 |
| Grouping students | 61 |
| Language of mathematics | 53 |
| High expectations | 50 |
| Activity based learning | 47 |
| Explicit teaching | 44 |
| Transience of teachers | 40 |
| Behaviour of the students | 39 |
| Making maths fun, enjoyable | 39 |
| Problems with attendance | 38 |
| Strategies to improve attendance | 33 |
| Worksheets, textbooks | 32 |
| Whole school planning | 28 |
| Consistency, routine, structure | 22 |
| Relationships with families, community | 20 |

## Roles of Middle Leaders

- Conduit between the vision and leadership team and the enactment of practice at the classroom level.
- Providing scaffolding for teachers to develop quality learning opportunities for schools
- Provide senior leadership team with feedback and input into future directions
- Make sense of the social, cultural and political context of the community in order to create learning opportunities for the Indigenous students
- Build the skills and knowledge of the local people employed at the school


## Characteristics of Middle Leaders

- Have strong mathematical content knowledge
- Have strong pedagogical content knowledge
- Strong knowledge for differentiating learning
- Require and build trust/respect/autonomy among the staff - leaders and teachers, Aboriginal teacher support staff


## Professional Learning

- The middle leader builds a common and consistent approach to teaching mathematics across the school
- Inducts staff into the approaches used at the school
- Provides exemplars of work
- Provides feedback on teaching
- Models the approach/es to teaching mathematics
- Collects and uses student data to inform teaching
- Supports teachers to understand student data and act on it
- Develops differentiated teaching to cater for the diversity within a class
- Works on the development of a consistent approach and plans across the school


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## Challenges

- Funding the role
- Having the right person for the role
- Supporting the learning of the Middle Leader increasing the repertoire of skills of middle leaders
- Remote support v/s face-to-face support
- Questions?
http://www.canberra.edu.au/resear ch/faculty-research-centres/stem-education-research-centre/research-projects/remote-numeracy

