

Master of Human Resource Management

(MGM201.1)

Please note these are the 2023 details for this course

Domestic students

Selection rank	
Delivery mode	On campus
Location	Bruce, Canberra
Duration	2.0 years
Faculty	Faculty of Business, Government & Law
Discipline	Canberra Business School
UAC code	880207
English language requirements	An IELTS Academic score of 6.5 overall, with no band score below 6.0 (or equivalent).
	View IELTS equivalences

International students

Academic entry requirements	To study at UC, you'll need to meet our academic entry requirements and any admission requirements specific to your course. Please read your course admission requirements below. To find out whether you meet UC's academic entry requirements, visit our academic entry requirements page.
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[View UC's academic entry requirements](#)

Delivery mode On campus

Location Bruce, Canberra

Duration 2.0 years

Faculty Faculty of Business, Government & Law

Discipline Canberra Business School

CRICOS code 098212M

English language requirements An IELTS Academic score of 6.5 overall, with no band score below 6.0 (or equivalent).

[View IELTS equivalences](#)

About this course

Nurture success through effective people management

UC's Master of Human Resource Management is designed to prepare you for managerial positions requiring a comprehensive understanding of human resources, a crucial role within organisations.

Whether you're already working in an HR field or considering a career in human resource management, you can build on your existing professional knowledge with a strong theoretical foundation, elevating your ability to use creativity, critical thinking, analysis and research skills to solve real-world problems.

Across the course, you'll acquire specialised skills in areas such as employee recruitment and selection, training and development and performance management. Additionally, this degree emphasises the importance of a strategic approach to effectively managing people in paid employment and fostering leadership development.

With UC's Master of Human Resource Management, you'll gain the expertise necessary to excel in HR management roles and contribute significantly to your personal and professional success.

Study a Master of Human Resources at UC and you will:

- learn about organisational behavioural principles, research methods and intervention strategies
- gain practical skills and tools for day-to-day HR operations
- understand what it takes to be an effective leader by assessing your own strengths, weaknesses, values, beliefs and leadership style
- use creativity, critical thinking, analysis and research skills to solve problems
- master and apply advanced quantitative, qualitative and mixed research methods

Career opportunities

The Human Resources field is broad and continuously evolving, offering a range of exciting roles across industries and sectors, including:

- HR Officer or Manager
- HR Director
- HR Consultant
- Talent Acquisition Manager
- Training and Development Manager
- Compensation and Benefits Manager
- Employee Relations Manager
- Organisational Development Specialist
- HR Analytics Specialist
- Diversity and Inclusion Manager
- Change Management Consultant
- HR Policy Advisor
- Talent Management Specialist

Professional accreditation

The Master of Human Resource Management is currently accredited by the Australian HR Institute (AHRI). Students applying for this course can be assured that the quality of core units map onto the AHRI Model of Excellence for HR Practitioners and Academics, a recognised benchmark of HR best practice and standards.

All graduates of the Master of Human Resource Management qualification who meet the requisite work experience requirements will be eligible for direct entry into the AHRI Practising Certification (APC) Program (Unit 4 Capstone: Applied Project in Organisational Capability). Candidates who have successfully completed the Capstone project will be awarded HR certification by AHRI and be recognised as Certified HR Practitioners (CPHR).

Admission requirements

Applicants must have an undergraduate degree or equivalent as approved by the University.

Assumed knowledge

None.

Periods course is open for new admissions

Year	Location	Teaching period	Teaching start date	Domestic	International
2025	Bruce, Canberra	Semester 1	03 February 2025	✓	✓
2025	Bruce, Canberra	Semester 2	28 July 2025	✓	✓
2026	Bruce, Canberra	Semester 1	16 February 2026	✓	✓
2026	Bruce, Canberra	Semester 2	10 August 2026	✓	✓
2027	Bruce, Canberra	Semester 1	15 February 2027	✓	✓
2027	Bruce, Canberra	Semester 2	09 August 2027	✓	✓

Credit arrangements

A credit transfer arrangement is available for this course for the following institutions:

University Of Canberra College

[Graduate Certificate in Academic Foundations \(31405\)](#)

Course requirements

Master of Human Resource Management (MGM201) | 48 credit points

Required - Must pass 45 credit points as follows

[Expand All](#) | [Collapse All](#)

[Economics for Managers G \(6234\) | 3 credit points – Level G](#)

[Leadership in Contemporary Organisations PG \(7775\) | 3 credit points – Level P](#)

[Human Behaviour in Organisations G \(9502\) | 3 credit points – Level G](#)

[Research Methods PG \(9505\) | 3 credit points – Level P](#)

[Institutions of Law and Government G \(9582\) | 3 credit points – Level G](#)

[Business and Management in Context G \(9637\) | 3 credit points – Level G](#)

[Entrepreneurship PG \(9691\) | 3 credit points – Level P](#)

[Business Decision Making G \(11396\) | 3 credit points – Level G](#)

[Sustaining the Employment Relationship PG \(11417\) | 3 credit points – Level P](#)

Managing Human Capital G (11418) | 3 credit points – Level G

Sourcing and Building Capability PG (11422) | 3 credit points – Level P

Workplace Law in Context PG (11425) | 3 credit points – Level P

Shaping Behaviour and Strengthening Performance PG (11426) | 3 credit points – Level P

Integrating and Aligning Human Capital PG (11427) | 3 credit points – Level P

Strategy, Innovation and Change PG (11506) | 3 credit points – Level P

Restricted Choice - Must pass 3 credit points from the following

BGL Research Project PG (9504) | 3 credit points – Level P

BGL Industry Project PG (11397) | 3 credit points – Level P

Note:

- Restricted Choice - Students must choose between unit 9504 and 11397

In addition to course requirements, in order to successfully complete your course you must meet the inherent requirements. Please refer to the [inherent requirements statement](#) applicable to your course

Typical study pattern

UC - Canberra, Bruce

Standard Full Time, Semester 1 Commencing

Year 1

Semester 1

Business Decision Making G (11396)

Business and Management in Context G (9637)

Institutions of Law and Government G (9582)

Managing Human Capital G (11418)

Semester 2

Economics for Managers G (6234)

Entrepreneurship PG (9691)

Human Behaviour in Organisations G (9502)

Workplace Law in Context PG (11425)

Year 2

Semester 1

Integrating and Aligning Human Capital PG (11427)

Research Methods PG (9505)

Shaping Behaviour and Strengthening Performance PG (11426)

Strategy, Innovation and Change PG (11506)

Semester 2

Leadership in Contemporary Organisations PG (7775)

Sourcing and Building Capability PG (11422)

Sustaining the Employment Relationship PG (11417)

Restricted Choice Unit

Standard Full Time, Semester 2 Commencing

Year 1**Semester 2**

Business Decision Making G (11396)

Entrepreneurship PG (9691)

Human Behaviour in Organisations G (9502)

Sustaining the Employment Relationship PG (11417)

Year 2**Semester 1**

Business and Management in Context G (9637)

Economics for Managers G (6234)

Managing Human Capital G (11418)

Research Methods PG (9505)

Semester 2

Leadership in Contemporary Organisations PG (7775)

Sourcing and Building Capability PG (11422)

Workplace Law in Context PG (11425)

Restricted Choice Unit

Year 3

Semester 1

Institutions of Law and Government G (9582)

Integrating and Aligning Human Capital PG (11427)

Shaping Behaviour and Strengthening Performance PG (11426)

Strategy, Innovation and Change PG (11506)

Standard Part Time, Semester 1 Commencing

Year 1

Semester 1

Business Decision Making G (11396)

Managing Human Capital G (11418)

Semester 2

Economics for Managers G (6234)

Human Behaviour in Organisations G (9502)

Year 2

Semester 1

Business and Management in Context G (9637)

Institutions of Law and Government G (9582)

Semester 2

Entrepreneurship PG (9691)

Sourcing and Building Capability PG (11422)

Year 3

Semester 1

Integrating and Aligning Human Capital PG (11427)

Shaping Behaviour and Strengthening Performance PG (11426)

Semester 2

Leadership in Contemporary Organisations PG (7775)

Workplace Law in Context PG (11425)

Year 4

Semester 1

Research Methods PG (9505)

Strategy, Innovation and Change PG (11506)

Semester 2

Sustaining the Employment Relationship PG (11417)

Restricted Choice Unit

Standard Part Time, Semester 2 Commencing

Year 1

Semester 2

Economics for Managers G (6234)

Human Behaviour in Organisations G (9502)

Year 2

Semester 1

Business Decision Making G (11396)

Managing Human Capital G (11418)

Semester 2

Entrepreneurship PG (9691)

Sourcing and Building Capability PG (11422)

Year 3

Semester 1

Business and Management in Context G (9637)

Institutions of Law and Government G (9582)

Semester 2

Leadership in Contemporary Organisations PG (7775)

Workplace Law in Context PG (11425)

Year 4

Semester 1

Integrating and Aligning Human Capital PG (11427)

[Research Methods PG \(9505\)](#)

Semester 2

[Sustaining the Employment Relationship PG \(11417\)](#)

Restricted Choice Unit

Year 5

Semester 1

[Shaping Behaviour and Strengthening Performance PG \(11426\)](#)

[Strategy, Innovation and Change PG \(11506\)](#)

Course information

Course duration

Standard 2 years full time or part-time equivalent. Maximum 6 years from date of enrolment to date of course completion.

Learning outcomes

Learning outcomes	Related graduate attributes
Analyse and apply a range of contemporary entrepreneurial and enterprise skills and approaches to business innovation and organisational change;	<p>UC graduates are professional: employ up-to-date and relevant knowledge and skills; use creativity, critical thinking, analysis and research skills to solve theoretical and real-world problems;</p> <p>UC graduate are global citizens: think globally about issues in their profession; adopt an informed and balanced approach across professional and international boundaries; understand issues in their profession from the perspective of other cultures;</p> <p>UC graduates are lifelong learners: adapt to complexity, ambiguity and change by being flexible and keen to engage with new ideas;</p>
Analyse and synthesise information and be able to critique and effectively communicate in a business and management context;	<p>UC graduates are professional: employ up-to-date and relevant knowledge and skills; communicate effectively; use creativity, critical thinking, analysis and research skills to solve theoretical and real-world problems;</p> <p>UC graduate are global citizens: communicate effectively in diverse cultural and social settings; adapt to complexity, ambiguity and change by being flexible and keen to</p>

engage with new ideas;

UC graduates are lifelong learners:

Analyse and synthesise contemporary theory and practice relating to the external context in which organisations operate;

UC graduates are professional: employ up-to-date and relevant knowledge and skills; use creativity, critical thinking, analysis and research skills to solve theoretical and real-world problems;

UC graduates are global citizens: think globally about issues in their profession; adopt an informed and balanced approach across professional and international boundaries; understand issues in their profession from the perspective of other cultures;

UC graduates are lifelong learners: adapt to complexity, ambiguity and change by being flexible and keen to engage with new ideas;

Analyse and synthesise contemporary theory and practice relating to the external context in which organisations operate;

UC graduates are professional: employ up-to-date and relevant knowledge and skills; communicate effectively; use creativity, critical thinking, analysis and research skills to solve theoretical and real-world problems; display initiative and drive, and use their organisational skills to plan and manage their workload; take pride in their professional and personal integrity.

UC graduates are global citizens: think globally about issues in their profession; adopt an informed and balanced approach across professional and international boundaries; understand issues in their profession from the perspective of other cultures; communicate effectively in diverse cultural and social settings; make creative use of technology in their learning and professional lives; behave ethically and sustainably in their professional and personal lives.

UC graduates are lifelong learners: reflect on their own practice, updating and adapting their knowledge and skills for continual professional and academic development; be self-aware; adapt to complexity, ambiguity and change by being flexible and keen to engage with new ideas;

Apply concepts, theories and experience to business problems and propose sustainable solutions demonstrating initiative, creativity and social responsibility;

UC graduates are professional: employ up-to-date and relevant knowledge and skills; communicate effectively; use creativity, critical thinking, analysis and research skills to solve theoretical and real-world problems;

UC graduates are global citizens: think globally about issues in their profession; adopt an

	<p>informed and balanced approach across professional and international boundaries; understand issues in their profession from the perspective of other cultures; communicate effectively in diverse cultural and social settings; behave ethically and sustainably in their professional and personal lives.</p> <p>UC graduates are lifelong learners: adapt to complexity, ambiguity and change by being flexible and keen to engage with new ideas;</p>
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Critically analyse and integrate human resource management theory to future work challenges and practices in an organisational context;

UC graduates are professional: employ up-to-date and relevant knowledge and skills; use creativity, critical thinking, analysis and research skills to solve theoretical and real-world problems;

UC graduate are global citizens: think globally about issues in their profession; adopt an informed and balanced approach across professional and international boundaries; understand issues in their profession from the perspective of other cultures;

UC graduates are lifelong learners: adapt to complexity, ambiguity and change by being flexible and keen to engage with new ideas;

<p>Critically evaluate a range of core and contemporary concepts and theories of organisations and their management;</p>	<p>UC graduates are professional: employ up-to-date and relevant knowledge and skills; use creativity, critical thinking, analysis and research skills to solve theoretical and real-world problems;</p> <p>UC graduates are lifelong learners: adapt to complexity, ambiguity and change by being flexible and keen to engage with new ideas;</p>
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Awards

Award	Official abbreviation
Master of Human Resource Management	M HumanResMgt

Alternative exits

Graduate Certificate in Human Resource Management

Enquiries

Student category	Contact details
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Prospective Domestic Students	Email study@canberra.edu.au Ph 1800 UNI CAN (1800 864 226)
Prospective International Students	Email international@canberra.edu.au , Tel +61 2 6201 5342
Current and Commencing Students	In person, Student Centre Building 1 (take a BGL Faculty course advice ticket) or Email bglstudent@canberra.edu.au

Download your course guide



Scholarships

Find the scholarship that's the right fit for you

[Explore Scholarships](#)

University of Canberra, Bruce ACT 2617 Australia

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ABN 81 633 873 422

CRICOS 00212K

TEQSA Provider ID: PRV12003 (Australian University)

UC acknowledges the Ngunnawal people, traditional custodians of the lands where Bruce campus is situated. We wish to acknowledge and respect their continuing culture and the contribution they make to the life of Canberra and the region. We also acknowledge all other First Nations Peoples on whose lands we gather.