

# Master of Human Resource Management

## (MGM201.1)

Please note these are the 2021 details for this course

### Domestic students

|                               |   |
|-------------------------------|---|
| Selection rank                |   |
| Delivery mode                 | On campus   |
| Location                      | Bruce, Canberra   |
| Duration                      | 2.0 years   |
| Faculty                       | Faculty of Business, Government & Law   |
| Discipline                    | Canberra Business School  |
| UAC code                      | 880207  |
| English language requirements | An IELTS Academic score of 6.5 overall, with no band score below 6.0 (or equivalent). |
|                               | <a href="#">View IELTS equivalences</a>   |

### International students

|                             |   |
|-----------------------------|---|
| Academic entry requirements | To study at UC, you'll need to meet our academic entry requirements and any admission requirements specific to your course. Please read your course admission requirements below. To find out whether you meet UC's academic entry requirements, visit our <a href="#">academic entry requirements page</a> . |
|-----------------------------|---|

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[View UC's academic entry requirements](#)

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|--------------------------------------|--|
| <b>Delivery mode</b>                 | On campus  |
| <b>Location</b>                      | Bruce, Canberra  |
| <b>Duration</b>                      | 2.0 years  |
| <b>Faculty</b>                       | Faculty of Business, Government & Law  |
| <b>Discipline</b>                    | Canberra Business School   |
| <b>CRICOS code</b>                   | 098212M  |
| <b>English language requirements</b> | An IELTS Academic score of 6.5 overall, with no band score below 6.0 (or equivalent).<br><a href="#">View IELTS equivalences</a> |

# About this course

## Nurture success through effective people management

UC's Master of Human Resource Management is designed to prepare you for managerial positions requiring a comprehensive understanding of human resources, a crucial role within organisations.

Whether you're already working in an HR field or considering a career in human resource management, you can build on your existing professional knowledge with a strong theoretical foundation, elevating your ability to use creativity, critical thinking, analysis and research skills to solve real-world problems.

Across the course, you'll acquire specialised skills in areas such as employee recruitment and selection, training and development and performance management. Additionally, this degree emphasises the importance of a strategic approach to effectively managing people in paid employment and fostering leadership development.

With UC's Master of Human Resource Management, you'll gain the expertise necessary to excel in HR management roles and contribute significantly to your personal and professional success.

## Study a Master of Human Resources at UC and you will:

- learn about organisational behavioural principles, research methods and intervention strategies
- gain practical skills and tools for day-to-day HR operations
- understand what it takes to be an effective leader by assessing your own strengths, weaknesses, values, beliefs and leadership style
- use creativity, critical thinking, analysis and research skills to solve problems
- master and apply advanced quantitative, qualitative and mixed research methods

## Career opportunities

The Human Resources field is broad and continuously evolving, offering a range of exciting roles across industries and sectors, including:

- HR Officer or Manager
- HR Director
- HR Consultant
- Talent Acquisition Manager
- Training and Development Manager
- Compensation and Benefits Manager
- Employee Relations Manager
- Organisational Development Specialist
- HR Analytics Specialist
- Diversity and Inclusion Manager
- Change Management Consultant
- HR Policy Advisor
- Talent Management Specialist

## Professional accreditation

The Master of Human Resource Management is currently accredited by the Australian HR Institute (AHRI). Students applying for this course can be assured that the quality of core units map onto the AHRI Model of Excellence for HR Practitioners and Academics, a recognised benchmark of HR best practice and standards.

All graduates of the Master of Human Resource Management qualification who meet the requisite work experience requirements will be eligible for direct entry into the AHRI Practising Certification (APC) Program (Unit 4 Capstone: Applied Project in Organisational Capability). Candidates who have successfully completed the Capstone project will be awarded HR certification by AHRI and be recognised as Certified HR Practitioners (CPHR).

# Admission requirements

Applicants must have an undergraduate degree or equivalent as approved by the University.

## Assumed knowledge

None.

## Periods course is open for new admissions

| Year | Location        | Teaching period | Teaching start date | Domestic | International |
|------|-----------------|-----------------|---------------------|----------|---------------|
| 2025 | Bruce, Canberra | Semester 1      | 03 February 2025    | ✓        | ✓             |
| 2025 | Bruce, Canberra | Semester 2      | 28 July 2025        | ✓        | ✓             |
| 2026 | Bruce, Canberra | Semester 1      | 16 February 2026    | ✓        | ✓             |
| 2026 | Bruce, Canberra | Semester 2      | 10 August 2026      | ✓        | ✓             |
| 2027 | Bruce, Canberra | Semester 1      | 15 February 2027    | ✓        | ✓             |
| 2027 | Bruce, Canberra | Semester 2      | 09 August 2027      | ✓        | ✓             |

## Credit arrangements

A credit transfer arrangement is available for this course for the following institutions:

University Of Canberra College

[Graduate Certificate in Academic Foundations \(31405\)](#)

# Course requirements

Master of Human Resource Management (MGM201) | 48 credit points

**Required - Must pass 45 credit points as follows**

[Expand All](#) | [Collapse All](#)

[Economics for Managers G \(6234\) | 3 credit points – Level G](#)

[Leadership in Contemporary Organisations PG \(7775\) | 3 credit points – Level P](#)

[Human Behaviour in Organisations G \(9502\) | 3 credit points – Level G](#)

[Research Methods PG \(9505\) | 3 credit points – Level P](#)

[Institutions of Law and Government G \(9582\) | 3 credit points – Level G](#)

[Business and Management in Context G \(9637\) | 3 credit points – Level G](#)

[Entrepreneurship PG \(9691\) | 3 credit points – Level P](#)

[Business Decision Making G \(11396\) | 3 credit points – Level G](#)

[Sustaining the Employment Relationship PG \(11417\) | 3 credit points – Level P](#)

Managing Human Capital G (11418) | 3 credit points – Level G

Sourcing and Building Capability PG (11422) | 3 credit points – Level P

Workplace Law in Context PG (11425) | 3 credit points – Level P

Shaping Behaviour and Strengthening Performance PG (11426) | 3 credit points – Level P

Integrating and Aligning Human Capital PG (11427) | 3 credit points – Level P

Strategy, Innovation and Change PG (11506) | 3 credit points – Level P

## Restricted Choice - Must pass 3 credit points from the following

BGL Research Project PG (9504) | 3 credit points – Level P

BGL Industry Project PG (11397) | 3 credit points – Level P

Note:

- Restricted Choice - Students must choose between unit 9504 and 11397

In addition to course requirements, in order to successfully complete your course you must meet the inherent requirements. Please refer to the [inherent requirements statement](#) applicable to your course

# Typical study pattern

UC - Canberra, Bruce

Standard Full Time, Semester 1 Commencing

### Year 1

#### Semester 1

Business Decision Making G (11396)

Business and Management in Context G (9637)

Institutions of Law and Government G (9582)

Managing Human Capital G (11418)

#### Semester 2

Economics for Managers G (6234)

Entrepreneurship PG (9691)

Human Behaviour in Organisations G (9502)

Workplace Law in Context PG (11425)

### Year 2

**Semester 1**

[Integrating and Aligning Human Capital PG \(11427\)](#)

[Research Methods PG \(9505\)](#)

[Shaping Behaviour and Strengthening Performance PG \(11426\)](#)

[Strategy, Innovation and Change PG \(11506\)](#)

**Semester 2**

[Leadership in Contemporary Organisations PG \(7775\)](#)

[Sourcing and Building Capability PG \(11422\)](#)

[Sustaining the Employment Relationship PG \(11417\)](#)

Restricted Choice Unit

## Standard Full Time, Semester 2 Commencing

**Year 1****Semester 2**

[Business Decision Making G \(11396\)](#)

[Entrepreneurship PG \(9691\)](#)

[Human Behaviour in Organisations G \(9502\)](#)

[Sustaining the Employment Relationship PG \(11417\)](#)

**Year 2****Semester 1**

[Business and Management in Context G \(9637\)](#)

[Economics for Managers G \(6234\)](#)

[Managing Human Capital G \(11418\)](#)

[Research Methods PG \(9505\)](#)

**Semester 2**

[Leadership in Contemporary Organisations PG \(7775\)](#)

[Sourcing and Building Capability PG \(11422\)](#)

[Workplace Law in Context PG \(11425\)](#)

Restricted Choice Unit

**Year 3**

**Semester 1**

[Institutions of Law and Government G \(9582\)](#)

[Integrating and Aligning Human Capital PG \(11427\)](#)

[Shaping Behaviour and Strengthening Performance PG \(11426\)](#)

[Strategy, Innovation and Change PG \(11506\)](#)

## Standard Part Time, Semester 1 Commencing

**Year 1****Semester 1**

[Business Decision Making G \(11396\)](#)

[Managing Human Capital G \(11418\)](#)

**Semester 2**

[Economics for Managers G \(6234\)](#)

[Human Behaviour in Organisations G \(9502\)](#)

**Year 2****Semester 1**

[Business and Management in Context G \(9637\)](#)

[Institutions of Law and Government G \(9582\)](#)

**Semester 2**

[Entrepreneurship PG \(9691\)](#)

[Sourcing and Building Capability PG \(11422\)](#)

**Year 3****Semester 1**

[Integrating and Aligning Human Capital PG \(11427\)](#)

[Shaping Behaviour and Strengthening Performance PG \(11426\)](#)

**Semester 2**

[Leadership in Contemporary Organisations PG \(7775\)](#)

[Workplace Law in Context PG \(11425\)](#)

**Year 4**

**Semester 1**

Research Methods PG (9505)

Strategy, Innovation and Change PG (11506)

**Semester 2**

Sustaining the Employment Relationship PG (11417)

Restricted Choice Unit

## Standard Part Time, Semester 2 Commencing

**Year 1****Semester 2**

Economics for Managers G (6234)

Human Behaviour in Organisations G (9502)

**Year 2****Semester 1**

Business Decision Making G (11396)

Managing Human Capital G (11418)

**Semester 2**

Entrepreneurship PG (9691)

Sourcing and Building Capability PG (11422)

**Year 3****Semester 1**

Business and Management in Context G (9637)

Institutions of Law and Government G (9582)

**Semester 2**

Leadership in Contemporary Organisations PG (7775)

Workplace Law in Context PG (11425)

**Year 4****Semester 1**

Integrating and Aligning Human Capital PG (11427)



[Research Methods PG \(9505\)](#)

**Semester 2**

[Sustaining the Employment Relationship PG \(11417\)](#)

Restricted Choice Unit

**Year 5**

**Semester 1**

[Shaping Behaviour and Strengthening Performance PG \(11426\)](#)

[Strategy, Innovation and Change PG \(11506\)](#)

# Course information

## Course duration

Standard 2 years full time or part-time equivalent. Maximum 6 years from date of enrolment to date of course completion.

## Learning outcomes

| Learning outcomes  | Related graduate attributes   |
|--|---|
| Critically evaluate a range of core and contemporary concepts and theories of organisations and their management;                                | <p>UC graduates are professional: employ up-to-date and relevant knowledge and skills; use creativity, critical thinking, analysis and research skills to solve theoretical and real-world problems;</p> <p>UC graduates are lifelong learners: adapt to complexity, ambiguity and change by being flexible and keen to engage with new ideas;</p>  |
| Analyse and apply a range of contemporary entrepreneurial and enterprise skills and approaches to business innovation and organisational change; | <p>UC graduates are professional: employ up-to-date and relevant knowledge and skills; use creativity, critical thinking, analysis and research skills to solve theoretical and real-world problems;</p> <p>UC graduate are global citizens: think globally about issues in their profession; adopt an informed and balanced approach across professional and international boundaries; understand issues in their profession from the perspective of other cultures;</p> <p>UC graduates are lifelong learners: adapt to complexity, ambiguity and change by being flexible and keen to engage with new ideas;</p> |

|   |  |
|---|--|
| <p>Apply concepts, theories and experience to business problems and propose sustainable solutions demonstrating initiative, creativity and social responsibility;</p> | <p>UC graduates are professional: employ up-to-date and relevant knowledge and skills; communicate effectively; use creativity, critical thinking, analysis and research skills to solve theoretical and real-world problems;</p> <p>UC graduate are global citizens: think globally about issues in their profession; adopt an informed and balanced approach across professional and international boundaries; understand issues in their profession from the perspective of other cultures; communicate effectively in diverse cultural and social settings; behave ethically and sustainably in their professional and personal lives.</p> <p>UC graduates are lifelong learners: adapt to complexity, ambiguity and change by being flexible and keen to engage with new ideas;</p> |
| <p>Analyse and synthesise information and be able to critique and effectively communicate in a business and management context;</p>                                   | <p>UC graduates are professional: employ up-to-date and relevant knowledge and skills; communicate effectively; use creativity, critical thinking, analysis and research skills to solve theoretical and real-world problems;</p> <p>UC graduate are global citizens: communicate effectively in diverse cultural and social settings; adapt to complexity, ambiguity and change by being flexible and keen to engage with new ideas;</p> <p>UC graduates are lifelong learners:</p>   |
| <p>Analyse and synthesise contemporary theory and practice relating to the external context in which organisations operate;</p>                                       | <p>UC graduates are professional: employ up-to-date and relevant knowledge and skills; use creativity, critical thinking, analysis and research skills to solve theoretical and real-world problems;</p> <p>UC graduate are global citizens: think globally about issues in their profession; adopt an informed and balanced approach across professional and international boundaries; understand issues in their profession from the perspective of other cultures;</p> <p>UC graduates are lifelong learners: adapt to complexity, ambiguity and change by being flexible and keen to engage with new ideas;</p>  |
| <p>Critically analyse and integrate human resource management theory to future work challenges and practices in an organisational context;</p>                        | <p>UC graduates are professional: employ up-to-date and relevant knowledge and skills; use creativity, critical thinking, analysis and research skills to solve theoretical and real-world problems;</p> <p>UC graduate are global citizens: think globally about issues in their profession; adopt an</p>   |

informed and balanced approach across professional and international boundaries;  
understand issues in their profession from the perspective of other cultures;

UC graduates are lifelong learners: adapt to complexity, ambiguity and change by being flexible and keen to engage with new ideas;

|  |  |
|--|--|
| Analyse and synthesise contemporary theory and practice relating to the external context in which organisations operate; | <p>UC graduates are professional: employ up-to-date and relevant knowledge and skills; communicate effectively; use creativity, critical thinking, analysis and research skills to solve theoretical and real-world problems; display initiative and drive, and use their organisational skills to plan and manage their workload; take pride in their professional and personal integrity.</p> <p>UC graduate are global citizens: think globally about issues in their profession; adopt an informed and balanced approach across professional and international boundaries; understand issues in their profession from the perspective of other cultures; communicate effectively in diverse cultural and social settings; make creative use of technology in their learning and professional lives; behave ethically and sustainably in their professional and personal lives.</p> <p>UC graduates are lifelong learners: reflect on their own practice, updating and adapting their knowledge and skills for continual professional and academic development; be self-aware; adapt to complexity, ambiguity and change by being flexible and keen to engage with new ideas;</p> |
|--|--|

## Awards

| Award                               | Official abbreviation |
|-------------------------------------|-----------------------|
| Master of Human Resource Management | M HumanResMgt         |

## Alternative exits

Graduate Certificate in Human Resource Management

## Enquiries

| Student category     | Contact details   |
|----------------------|---|
| Prospective Domestic | Email <a href="mailto:study@canberra.edu.au">study@canberra.edu.au</a> Ph 1800 UNI CAN (1800 864 226) |

|                                    |  |
|------------------------------------|--|
| Students                           |  |
| Prospective International Students | Email <a href="mailto:international@canberra.edu.au">international@canberra.edu.au</a> , Tel +61 2 6201 5342   |
| Current and Commencing Students    | In person, Student Centre Building 1 (take a BGL Faculty course advice ticket) or Email <a href="mailto:bglstudent@canberra.edu.au">bglstudent@canberra.edu.au</a> |

## Download your course guide



# Scholarships

Find the scholarship that's the right fit for you

[Explore Scholarships](#)

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University of Canberra, Bruce ACT 2617 Australia

+61 2 6201 5111

ABN 81 633 873 422

CRICOS 00212K

TEQSA Provider ID: PRV12003 (Australian University)

UC acknowledges the Ngunnawal people, traditional custodians of the lands where Bruce campus is situated. We wish to acknowledge and respect their continuing culture and the contribution they make to the life of Canberra and the region. We also acknowledge all other First Nations Peoples on whose lands we gather.