

Bachelor of Business (Human Resource Management) (MGB103.1)

Please note these are the 2024 details for this course

Domestic students

Selection rank	60 Note: The selection rank is the minimum ATAR plus adjustment factors required for admission to the program in the previous year. This is an indicative guide only as ranks change each year depending on demand.
Delivery mode	On campus Online
Location	Bruce, Canberra
Duration	3.0 years
Faculty	Faculty of Business, Government & Law
Discipline	Canberra Business School
UAC code	361212
English language requirements	An IELTS Academic score of 6.0 overall, with no band score below 6.0 (or equivalent). View IELTS equivalences

International students

Academic entry requirements	To study at UC, you'll need to meet our academic entry requirements and any admission requirements specific to your course. Please read your course admission requirements below. To find out whether you meet UC's academic entry requirements, visit our academic entry requirements page . View UC's academic entry requirements
Delivery mode	On campus
Location	Bruce, Canberra
Duration	3.0 years
Faculty	Faculty of Business, Government & Law
Discipline	Canberra Business School
CRICOS code	095932C
English language requirements	An IELTS Academic score of 6.0 overall, with no band score below 6.0 (or equivalent). View IELTS equivalences

About this course

Turn your people skills into a rewarding career

If you're keen to specialise in human resource management, and want to learn the business skills and knowledge to enhance your professional practice, then the Bachelor of Business (Human Resource Management) is a great option. The course offers five specialist human resource management practice-focused units, two breadth subjects (workplace law and organisational behaviour) and an industry project.

You'll begin curating evidence in the form of an e-portfolio in the foundation unit, Managing Human Capital, and will continue this process throughout your degree. Upon graduation, this body of work will form an impressive tool to help you launch the first stage of your career in HRM.

Study a Bachelor of Business (Human Resource Management) at UC and you will:

- integrate theory and practice in human resource management and articulate the impacts of recent developments within

the field

- critically evaluate a range of core business skills to find solutions to future work challenges in the legal, economic and global business environments
- analyse and apply a range of contemporary approaches to business innovation and organisational change
- develop experience of professional management in work and organisations, demonstrating creativity and initiative in new situations
- apply a range of ethical, socially responsible and sustainable solutions in a changing business environment
- reflect upon levels of personal autonomy and accountability associated with the decision-making process
- locate and evaluate a range of research frameworks and skills within human resource management
- develop and apply the competencies and behaviours consistent with professional certification in human resource management.

Study your way

Enjoy the freedom of choice: select the online study mode for self-paced learning and optimal study-work-life balance, or on-campus study mode for face-to-face classes.

Work Integrated Learning

On campus

The Bachelor of Business (Human Resource Management) integrates theory with real-world practice through UC's Work Integrated Learning (WIL) opportunities, designed to prepare students for their future careers. UC provides diverse WIL options, including industry case studies, guest speakers, internships, work placements, industry projects, competitions, exhibitions, study tours, virtual experiences and more.

The course includes both workshop-based and project-based units which simulate actual HRM industry experiences. You'll have the opportunity to undertake an internship or work closely with your own employer to explore a substantial industry-related project. Previous Human Resource Management students have undertaken internships across a range of sectors, with organisations such as Adecco Australia, CSIRO, PriceWaterhouseCoopers Canberra, Soldier On, Cushman & Wakefield, UniLodge and the University of Canberra College.

Online

Students who choose to study online can access virtual WIL opportunities. This content includes on-demand guest lectures, industry case studies and industry projects.

Internships and the International Business Study Tour options require either in-person placement hours in a business or on an overseas study tour and are not offered wholly online.

Students studying both face-to-face and online will have access to support services including Careers UC, who are available to assist with employment pathways and personal development.

Career opportunities

- Human resource manager
- Recruitment manager
- Head of human resources
- Change manager
- Workplace relations specialist
- Human resource adviser
- Human resource officer
- Industrial relations adviser
- Contracts administrator
- Human resource director
- Organisational development consultant
- Head of talent
- Human resource business partner
- Organisation design officer
- Workforce development and culture officer

Course-specific information

Accreditation for this course will be sought by the Australian Human Resources Institute (AHRI).

High-achieving students can enrol in the Bachelor of Business, Government and Policy (Honours).

Study Business online at Australia's #1 Business School*

Download your free course brochure to learn more about UC's online Bachelor of Business (Human Resource Management).

*#1 Business School in Australia for Career Impact (AFR BOSS, 2023).

[Download your free course brochure](#)

Professional accreditation

The Bachelor of Business (Human Resource Management) MGB103 is currently accredited by the Australian HR Institute (AHRI). Students applying for this course can be assured that the quality of core units map onto the AHRI Model of Excellence for HR Practitioners and Academics, a recognised benchmark of HR best practice and standards.

Admission requirements

Admission to this course is based on an entrance rank. A rank can be achieved by the following means:

- Year 12 ATAR
- other Australian Qualification
- work experience
- overseas qualification

We also offer a number of entry initiatives that give you the opportunity to gain entry to the University via alternate pathway programs and admissions schemes.

More information is available on our Alternative Entry page: <http://www.canberra.edu.au/future-students/applications/apply-now/alternative-entry>

Assumed knowledge

None.

Periods course is open for new admissions

Year	Location	Teaching period	Teaching start date	Domestic	International
2025	Bruce, Canberra	Semester 1	03 February 2025	✓	✓
2025	Bruce, Canberra	Semester 2	28 July 2025	✓	✓
2026	Bruce, Canberra	Semester 1	16 February 2026	✓	✓
2026	Bruce, Canberra	Semester 2	10 August 2026	✓	✓
2027	Bruce, Canberra	Semester 1	15 February 2027	✓	✓
2027	Bruce, Canberra	Semester 2	09 August 2027	✓	✓

Credit arrangements

A credit transfer arrangement is available for this course for the following institutions:

Canberra Institute Of Technology

[Advanced Diploma of Management \(Human Resources\) \(BSB60915\) \(25351\)](#)

[Diploma of Government \(PSP50122\) \(30484\)](#)

[Diploma of Human Resource Management \(BSB50618\) \(25350\)](#)

[Diploma of Project Management \(28516\)](#)

Chandigarh University

[Bachelor of Business Administration \(24210\)](#)

Hainan College Of Economics And Business

[Sino-Australia Programme, Accounting Stream \(24150\)](#)

Hunan University

[Study in Business & Economic Management Program \(20670\)](#)

[Study of Accounting Program \(20577\)](#)

Melbourne College Of Advanced Studies

[Bachelor Qualifying Program \(BQP\) - Fast Track Program \(25857\)](#)

[Bachelor of Qualifying Program - Completion of General Program \(25913\)](#)

Namseoul University

[Study in the Business Administration Program \(32266\)](#)

[Study in the Global Distribution & Marketing or International Trade Programs \(32309\)](#)

Other Australian Tafe

[Any Australian Diploma \(AQF5\) \(25572\)](#)

Overseas Institution

[Any Overseas Qualification equivalent to AQF5 \(25592\)](#)

Pannasastra University Of Cambodia

[Bachelor of Arts \(Faculty of Business and Economics Majors\) \(21353\)](#)

Psb Academy

[Diploma in Business Administration - 2017 Version \(23330\)](#)

Qingdao University Of Science & Technology

[Undergraduate Business Administration Course \(23073\)](#)

University Of Canberra College

[Diploma of Business \(30298\)](#)

Xiangtan University

[Undergraduate - Human Resources Management Program \(25514\)](#)

Course requirements

Bachelor of Business (Human Resource Management) (MGB103) | 72 credit points

Open Electives - 24 credit points from the following

[Expand All](#) | [Collapse All](#)

- - Must pass 24 credit points from anywhere in the University, as a breadth major, a breadth minor and/or as individual units.

Required - 48 credit points as follows

Core Major in Business (CM0014) | 24 credit points

Required - Must pass 18 credit points as follows

Business Decision Making (11009) | 3 credit points – Level 1

Professional Orientation (Business) (11011) | 3 credit points – Level 1

Business Research Methods (11172) | 3 credit points – Level 1

Professional Evidence (Business) (11173) | 3 credit points – Level 3

Introduction to Management (11174) | 3 credit points – Level 1

Introduction to Economics (11175) | 3 credit points – Level 1

Restricted Choice - Must pass 6 credit points as follows

Part A - Must pass at least 3 credit points from the following

Business, Government & Law Extended Internship (10158) | 6 credit points – Level 3

Business, Government & Law Professional Internship (10236) | 12 credit points – Level 3

BGL Internship (Commerce) (11166) | 3 credit points – Level 3

BGL Internship (Business and Management) (11167) | 3 credit points – Level 3

BGL Internship (Government and Policy) (11168) | 3 credit points – Level 3

Organisational Communications, Culture and Change (11169) | 3 credit points – Level 3

Negotiation (11319) | 3 credit points – Level 3

BGL Internship A (12046) | 3 credit points – Level 3

BGL Internship B (12047) | 3 credit points – Level 3

BGL Internship C (12048) | 6 credit points – Level 3

BGL Internship D (12049) | 12 credit points – Level 3

Note:

- From 2024, units 10158, 10236, 11166, 11167 and 11168 have been replaced with new BGL Internship units.

Part B - May do up to 3 credit points from the following

Small Business Management (9531) | 3 credit points – Level 2

International Business Study Tour (9628) | 3 credit points – Level 2

Business Communication (11170) | 3 credit points – Level 2

Marketing Fundamentals (11176) | 3 credit points – Level 1

Social Enterprise (11379) | 3 credit points – Level 2

Note:

- 1. The internships and the International Business Study Tour options will require either in person placement hours in a business or on an overseas study tour and are not offered wholly online.
- 2. Students must pass a minimum of 1 unit from Part A. Two units may be chosen from Part A or one from Part A and one from Part B.
- 3. Students who undertook two units listed in the current Part B section prior to 2024 can still count the units towards their course. Students from 2024 need to select at least 1 unit from Part A.

Note:

- International Exchange: Students may also choose to undertake units at an international institution, subject to approval by the Program Director.

Specialist Major in Human Resource Management (SM0022) | 24 credit points

Required - Must pass 24 credit points as follows

Organisational Behaviour (11189) | 3 credit points – Level 2

Managing Human Capital (11191) | 3 credit points – Level 1

Sustaining the Employment Relationship (11192) | 3 credit points – Level 1

Sourcing and Building Capability (11193) | 3 credit points – Level 2

Shaping Behaviour and Strengthening Performance (11194) | 3 credit points – Level 3

Workplace Law in Context (11195) | 3 credit points – Level 3

Integrating and Aligning Human Capital (11196) | 3 credit points – Level 3

Industry Project (11197) | 3 credit points – Level 3

In addition to course requirements, in order to successfully complete your course you must meet the inherent requirements. Please refer to the [inherent requirements statement](#) applicable to your course

Typical study pattern

UC - Canberra, Bruce

On Campus Mode

Standard Full Time, Semester 1 Commencing

Year 1

Semester 1

[Introduction to Economics \(11175\)](#)

[Introduction to Management \(11174\)](#)

[Managing Human Capital \(11191\)](#)

[Professional Orientation \(Business\) \(11011\)](#)

Semester 2

[Business Research Methods \(11172\)](#)

One Open Elective Unit

[Business Decision Making \(11009\)](#)

[Sustaining the Employment Relationship \(11192\)](#)

Year 2

Semester 1

[Organisational Behaviour \(11189\)](#)

[Shaping Behaviour and Strengthening Performance \(11194\)](#)

One Open Elective Unit

Core Major in Business Restricted Choice Unit Part A

Semester 2

[Sourcing and Building Capability \(11193\)](#)

Core Major in Business Restricted Choice Unit Part A

One Open Elective Unit

[Workplace Law in Context \(11195\)](#)

Year 3

Semester 1

[Integrating and Aligning Human Capital \(11196\)](#)

Three Open Elective Units

Semester 2

Two Open Elective Units

[Industry Project \(11197\)](#)

[Professional Evidence \(Business\) \(11173\)](#)

Standard Full Time, Semester 1 Commencing with 24cps Unspecified Credit

Year 1

Semester 1

[Introduction to Economics \(11175\)](#)

[Introduction to Management \(11174\)](#)

[Managing Human Capital \(11191\)](#)

[Professional Orientation \(Business\) \(11011\)](#)

Semester 2

Core Major in Business Restricted Choice Unit Part A

[Business Decision Making \(11009\)](#)

[Business Research Methods \(11172\)](#)

[Sustaining the Employment Relationship \(11192\)](#)

Year 2

Semester 1

[Integrating and Aligning Human Capital \(11196\)](#)

Core Major in Business Restricted Choice Unit Part A

[Organisational Behaviour \(11189\)](#)

[Shaping Behaviour and Strengthening Performance \(11194\)](#)

Semester 2

[Industry Project \(11197\)](#)

[Professional Evidence \(Business\) \(11173\)](#)

[Sourcing and Building Capability \(11193\)](#)

[Workplace Law in Context \(11195\)](#)

Standard Full Time, Semester 2 Commencing

Year 1

Semester 2

[Introduction to Economics \(11175\)](#)

[Introduction to Management \(11174\)](#)

Professional Orientation (Business) (11011)

Sustaining the Employment Relationship (11192)

Year 2

Semester 1

One Open Elective Unit

Business Decision Making (11009)

Business Research Methods (11172)

Managing Human Capital (11191)

Semester 2

Two Open Elective Units

Core Major in Business Restricted Choice Unit Part A

Sourcing and Building Capability (11193)

Year 3

Semester 1

Organisational Behaviour (11189)

Core Major in Business Restricted Choice Unit Part A

Shaping Behaviour and Strengthening Performance (11194)

One Open Elective Unit

Semester 2

Industry Project (11197)

Workplace Law in Context (11195)

Two Open Elective Units

Year 4

Semester 1

Integrating and Aligning Human Capital (11196)

Professional Evidence (Business) (11173)

Two Open Elective Units

Standard Full Time, Semester 2 Commencing with 24cps Unspecified Credit

Year 1

Semester 2

Business Decision Making (11009)

Introduction to Economics (11175)

Introduction to Management (11174)

Professional Orientation (Business) (11011)

Year 2

Semester 1

Business Research Methods (11172)

Managing Human Capital (11191)

Organisational Behaviour (11189)

Core Major in Business Restricted Choice Unit Part A

Semester 2

Industry Project (11197)

Sourcing and Building Capability (11193)

Sustaining the Employment Relationship (11192)

Workplace Law in Context (11195)

Year 3

Semester 1

Professional Evidence (Business) (11173)

Core Major in Business Restricted Choice Unit Part A

Integrating and Aligning Human Capital (11196)

Shaping Behaviour and Strengthening Performance (11194)

Standard Part Time, Semester 1 Commencing

Year 1

Semester 1

Managing Human Capital (11191)

Professional Orientation (Business) (11011)

Semester 2

Business Decision Making (11009)

Sustaining the Employment Relationship (11192)

Year 2

Semester 1

Introduction to Economics (11175)

Introduction to Management (11174)

Semester 2

Business Research Methods (11172)

One Open Elective Unit

Year 3

Semester 1

One Open Elective Unit

Organisational Behaviour (11189)

Semester 2

Sourcing and Building Capability (11193)

One Open Elective Unit

Year 4

Semester 1

Shaping Behaviour and Strengthening Performance (11194)

One Open Elective Unit

Semester 2

One Open Elective Unit

Workplace Law in Context (11195)

Year 5

Semester 1

One Open Elective Unit

Integrating and Aligning Human Capital (11196)

Semester 2

[Industry Project \(11197\)](#)

Core Major in Business Restricted Choice Unit Part A

Year 6

Semester 1

Core Major in Business Restricted Choice Unit Part A

One Open Elective Unit

Semester 2

One Open Elective Unit

[Professional Evidence \(Business\) \(11173\)](#)

Standard Part Time, Semester 2 Commencing

Year 1

Semester 2

[Professional Orientation \(Business\) \(11011\)](#)

[Sustaining the Employment Relationship \(11192\)](#)

Year 2

Semester 1

[Introduction to Management \(11174\)](#)

[Managing Human Capital \(11191\)](#)

Semester 2

[Introduction to Economics \(11175\)](#)

One Open Elective Unit

Year 3

Semester 1

One Open Elective Unit

[Business Research Methods \(11172\)](#)

Semester 2

[Business Decision Making \(11009\)](#)

[Sourcing and Building Capability \(11193\)](#)

Year 4

Semester 1

[Organisational Behaviour \(11189\)](#)

One Open Elective Unit

Semester 2

[Workplace Law in Context \(11195\)](#)

One Open Elective Unit

Year 5

Semester 1

One Open Elective Unit

[Shaping Behaviour and Strengthening Performance \(11194\)](#)

Semester 2

Core Major in Business Restricted Choice Unit Part A

One Open Elective Unit

Year 6

Semester 1

[Integrating and Aligning Human Capital \(11196\)](#)

One Open Elective Unit

Semester 2

[Industry Project \(11197\)](#)

Core Major in Business Restricted Choice Unit Part A

Year 7

Semester 1

[Professional Evidence \(Business\) \(11173\)](#)

One Open Elective Unit

Online Mode

Standard Full Time, Semester 1 Commencing

Year 1

Semester 1

Introduction to Economics (11175)

Introduction to Management (11174)

Managing Human Capital (11191)

Professional Orientation (Business) (11011)

Semester 2

Business Communication (11170)

Business Decision Making (11009)

Business Research Methods (11172)

Sustaining the Employment Relationship (11192)

Year 2

Semester 1

One Open Elective Unit

Organisational Behaviour (11189)

Organisational Communications, Culture and Change (11169)

Shaping Behaviour and Strengthening Performance (11194)

Semester 2

Two Open Elective Units

Sourcing and Building Capability (11193)

Workplace Law in Context (11195)

Year 3

Semester 1

Three Open Elective Units

Integrating and Aligning Human Capital (11196)

Semester 2

Industry Project (11197)

Two Open Elective Units

Professional Evidence (Business) (11173)

Course information

Course duration

Standard 3 years full time or part-time equivalent. Maximum 10 years from date of enrolment to date of course completion.

Learning outcomes

Learning outcomes	Related graduate attributes
Develop and apply the competencies and behaviors consistent with professional certification in Human Resource Management.	<p>1.2 UC graduates are global citizens: adopt an informed and balanced approach across professional and international boundaries;</p> <p>3.2 UC graduates are lifelong learners: be self-aware; and</p> <p>3.3 UC graduates are lifelong learners: adapt to complexity, ambiguity and change by being flexible and keen to engage with new ideas.</p>
Critically evaluate a range of core and contemporary business skills to synthesise solutions to future work challenges in the legal, economic and global business environment.	<p>1.1 UC graduates are professional: employ up-to-date and relevant knowledge and skills.</p>
Develop and apply experience of professional management in work and organisations demonstrating creativity and initiative in new situations.	<p>1.2 UC graduates are professional: communicate effectively;</p> <p>1.6 UC graduates are professional: take pride in their professional and personal integrity;</p> <p>2.1 UC graduates are global citizens: think globally about issues in their profession;</p> <p>2.2 UC graduates are global citizens: adopt an informed and balanced approach across professional and international boundaries;</p> <p>2.3 UC graduates are global citizens: understand issues in their profession from the perspective of other</p>

	<p>cultures; and</p> <p>3.1 UC graduates are lifelong learners: reflect on their own practice, updating and adapting their knowledge and skills for continual professional and academic development.</p>
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Locate and evaluate a range of research frameworks and skills within Human Resource Management.

1.3 UC graduates are professional: use creativity, critical thinking, analysis and research skills to solve theoretical and real-world problems;

1.4 UC graduates are professional: work collaboratively as part of a team, negotiate, and resolve conflict; and

1.5 UC graduates are professional: display initiative and drive, and use their organisational skills to plan and manage their workload.

Analyse and apply a range of contemporary approaches to business innovation and organisational change.	1.1 UC graduates are professional: employ up-to-date and relevant knowledge and skills.
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Integrate theory and practice within the chosen specialty and articulate the impacts of recent developments in Human Resource Management.

1.1 UC graduates are professional: employ up-to-date and relevant knowledge and skills.

Synthesise and apply a range of ethical, socially responsible and sustainable solutions in a changing business environment and reflect upon levels of personal autonomy and accountability associated with the decision-making process.	2.6 UC graduates are global citizens: behave ethically and sustainably in their professional and personal lives.
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Majors

- [Core Major in Business \(CM0014\)](#)
- [Specialist Major in Human Resource Management \(SM0022\)](#)

Awards

Award	Official abbreviation
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Bachelor of Business (Human Resource Management)

BBus (HumanResMgt)

Honours

High performing students may be eligible for entry into the Bachelor of Philosophy (Honours) course.

Enquiries

Student category	Contact details
Prospective International Students:	Email international@canberra.edu.au or Phone +61 2 6201 5342
Prospective Domestic Students:	Email study@canberra.edu.au or Phone 1800 UNI CAN (1800 864 226)
Current and Commencing Students	In person, Student Centre Building 1 (take a BGL Faculty course advice ticket) or Email bglstudent@canberra.edu.au

Download your course guide



Scholarships

Find the scholarship that's the right fit for you

[Explore Scholarships](#)

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University of Canberra, Bruce ACT 2617 Australia

+61 2 6201 5111

ABN 81 633 873 422

CRICOS 00212K

TEQSA Provider ID: PRV12003 (Australian University)

UC acknowledges the Ngunnawal people, traditional custodians of the lands where Bruce campus is situated. We wish to acknowledge and respect their continuing culture and the contribution they make to the life of Canberra and the region. We also acknowledge all other First Nations Peoples on whose lands we gather.