



Bachelor of Business (Human Resource Management) (MGB103.1)

Please note these are the 2023 details for this course

Domestic students

Selection rank 60

Note:

The selection rank is the minimum ATAR plus adjustment factors required for admission to the program in the previous year. This is an indicative guide only as ranks change each year depending on demand.

English language requirements

An IELTS Academic score of 6.0 overall, with no band score below 6.0 (or equivalent).

[View IELTS equivalences](#)

Duration 3.0 years

UAC code 361212

Faculty Faculty of Business, Government & Law

Discipline Canberra Business School

Location UC - Canberra, Bruce

Fees 2021: Commonwealth Supported Place
2022: Commonwealth Supported Place

Disclaimer:

Annual fee rates

The fees shown are the annual fee rates for the course. The annual rate is the fee that applies to standard full-time enrolment, which is 24 credit points. The final fee charged is based on the proportion of 24 credit points in which a student enrolls. Students enrolled in a Commonwealth Support Place (CSP) are required to make a contribution towards the cost of their education, which is set by the Commonwealth Government. Information on Commonwealth Supported Places, HECS-HELP and how fees are calculated can be found [here](#).

International students

Academic entry requirements

To study at UC, you'll need to meet our academic entry requirements and any admission requirements specific to your course. Please read your course admission requirements below. To find out whether you meet UC's academic entry requirements, visit our [academic entry requirements page](#).

[View UC's academic entry requirements](#)

English language requirements

An IELTS Academic score of 6.0 overall, with no band score below 6.0 (or equivalent).

[View IELTS equivalences](#)

CRICOS code

095932C

Faculty

Faculty of Business, Government & Law

Discipline

Canberra Business School

Location

UC - Canberra, Bruce

Duration

3.0 years

Fees

2021: \$32,300 per year

2022: \$32,800 per year

Disclaimer:

Annual fee rates

The fees shown are the annual fee rates for the course. The annual rate is the fee that applies to standard full-time enrolment, which is 24 credit points. The final fee charged is based on the proportion of 24 credit points in which a student enrolls. Information on how fees are calculated can be found [here](#).

About this course

Turn your people skills into a rewarding career

If you're keen to specialise in human resource management, and want to learn the business skills and knowledge to enhance your professional practice, then the Bachelor of Business (Human Resource Management) is a great option. The course offers five specialist human resource management practice-focused units, two breadth subjects (workplace law and organisational behaviour) and an industry project.

You'll begin curating evidence in the form of an e-portfolio in the foundation unit, Managing Human Capital, and will continue this process throughout your degree. Upon graduation, this body of work will form an impressive tool to help you launch the first stage of your career in HRM.

Study a Bachelor of Business (Human Resource Management) at UC and you will:

- integrate theory and practice in human resource management and articulate the impacts of recent developments within the field
- critically evaluate a range of core business skills to find solutions to future work challenges in the legal, economic and global business environments
- analyse and apply a range of contemporary approaches to business innovation and organisational change
- develop experience of professional management in work and organisations, demonstrating creativity and initiative in new situations
- apply a range of ethical, socially responsible and sustainable solutions in a changing business environment

- reflect upon levels of personal autonomy and accountability associated with the decision-making process
- locate and evaluate a range of research frameworks and skills within human resource management
- develop and apply the competencies and behaviours consistent with professional certification in human resource management.

Work Integrated Learning

The Bachelor of Business (Human Resource Management) is actively connected to the human resource management industry and you'll engage in active and experiential learning using case studies, real-world projects, problem-solving exercises and interaction with guest speakers.

The course includes both workshop-based and project-based units which simulate actual HRM industry experiences. You'll have the opportunity to undertake an internship or work closely with your own employer to explore a substantial industry-related project. Previous Human Resource Management students have undertaken internships across a range of sectors, with organisations such as Adecco Australia, CSIRO, PriceWaterhouseCoopers Canberra, Soldier On, Cushman & Wakefield, UniLodge and the University of Canberra College.

Career opportunities

- Human resource manager
- Recruitment manager
- Head of human resources
- Change manager
- Workplace relations specialist
- Human resource adviser
- Human resource officer
- Industrial relations adviser
- Contracts administrator
- Human resource director
- Organisational development consultant
- Head of talent
- Human resource business partner
- Organisation design officer
- Workforce development and culture officer

Course-specific information

Accreditation for this course will be sought by the Australian Human Resources Institute (AHRI).

High-achieving students can enrol in the Bachelor of Philosophy (Honours) program.

Professional accreditation

HR Professional Recognition The Bachelor of Business (Human Resource Management) MGB103 has met the criteria for course accreditation and is currently accredited by the Australian HR Institute (AHRI). <https://www.ahri.com.au/> Accreditation is reviewed every three years by the AHRI National Accreditation Committee. <https://www.ahri.com.au/about-us/structure/advisory-panels/nac/> Students applying for this course can be assured that the quality of core units map onto the AHRI Model of Excellence <https://www.ahri.com.au/about-us/model-of-excellence/> for HR Practitioners and Academics, a recognised benchmark of HR best practice and standards. All graduates of the Master qualification who meet the requisite work experience requirements will be eligible for direct entry into the Unit 4 Capstone: Applied Project in Organisational Capability of the AHRI Practising Certification (APC) Program. <https://www.ahri.com.au/hr-certification/> Candidates who have successfully completed the Capstone project will be awarded HR certification by AHRI and be recognised as Certified Practitioners HR (CPHR).

Admission requirements

Admission to this course is based on an entrance rank. A rank can be achieved by the following means:

- Year 12 ATAR
- other Australian Qualification
- work experience
- overseas qualification

We also offer a number of entry initiatives that give you the opportunity to gain entry to the University via alternate pathway programs and admissions schemes.

More information is available on our Alternative Entry page: <http://www.canberra.edu.au/future-students/applications/apply-now/alternative-entry>

Assumed knowledge

None.

Periods course is open for new admissions

Year	Location	Teaching period	Teaching start date	Domestic	International
2023	UC - Canberra, Bruce	Semester 1	06 February 2023	✓	✓
2023	UC - Canberra, Bruce	Semester 2	31 July 2023	✓	✓
2024	UC - Canberra, Bruce	Semester 1	05 February 2024	✓	✓
2024	UC - Canberra, Bruce	Semester 2	29 July 2024	✓	✓

Credit arrangements

A credit transfer arrangement is available for this course for the following institutions:

Canberra Institute Of Technology

[Advanced Diploma of Management \(Human Resources\) \(BSB60915\) \(25351\)](#)

[Diploma of Human Resource Management \(BSB50618\) \(25350\)](#)

[PSP50116 - Diploma of Government \(23754\)](#)

Cetana Psb Intellis International College (Psb College)

[Diploma in Business Administration - 2017 Version \(23351\)](#)

Chandigarh University

[Bachelor of Business Administration \(24210\)](#)

Hainan College Of Economics And Business

[Sino-Australia Programme, Accounting Stream \(24150\)](#)

Hunan University

[Study in Business & Economic Management Program \(20670\)](#)

[Study of Accounting Program \(20577\)](#)

Melbourne College Of Advanced Studies

[Bachelor Qualifying Program \(BQP\) - Fast Track Program \(25857\)](#)

[Bachelor of Qualifying Program - Completion of General Program \(25913\)](#)

Namseoul University

[Study in the Business Administration Program \(20713\)](#)

[Study in the Global Distribution & Marketing or International Trade Programs \(20651\)](#)

Nims College

[Bachelor of Business Studies \(24932\)](#)

Other Australian Tafe

[Any Australian Diploma \(AQF5\) \(25572\)](#)

Overseas Institution

[Any Overseas Qualification equivalent to AQF5 \(25592\)](#)

Pannasastra University Of Cambodia

[Bachelor of Arts \(Faculty of Business and Economics Majors\) \(21353\)](#)

Psb Academy

[Diploma in Business Administration - 2017 Version \(23330\)](#)

Qingdao University Of Science & Technology

[Undergraduate Business Administration Course \(23073\)](#)

Research Institute Of Tsinghua University In Shenzhen

[Programme of Business Administration \(23253\)](#)

South China Agricultural University

[Economics & Management International Program \(24370\)](#)

University Of Canberra College

[Diploma of Business \(24870\)](#)

[Diploma of Business \(Extended\) \(24851\)](#)

Xiamen University Of Technology

[Study in Business English Course \(20691\)](#)

[Study in Financial Management Course \(20732\)](#)

Xiangtan University

[Undergraduate - Human Resources Management Program \(25514\)](#)

Course requirements

Bachelor of Business (Human Resource Management) (MGB103) | 72 credit points

Open Electives - 24 credit points from the following

- - Must pass 24 credit points from anywhere in the University, as a breadth major, a breadth minor and/or as individual units.

Required - 48 credit points as follows

Core Major in Business (CM0014) | 24 credit points

Required - Must pass 18 credit points as follows

Business Decision Making (11009) | 3 credit points – Level 1

Professional Orientation (Business) (11011) | 3 credit points – Level 1

Business Research Methods (11172) | 3 credit points – Level 1

Professional Evidence (Business) (11173) | 3 credit points – Level 3

Introduction to Management (11174) | 3 credit points – Level 1

Introduction to Economics (11175) | 3 credit points – Level 1

Restricted Choice - Must pass 6 credit points from the following

International Business Study Tour (9628) | 3 credit points – Level 2

Business, Government & Law Extended Internship (10158) | 6 credit points – Level 3

Business, Government & Law Professional Internship (10236) | 12 credit points – Level 3

BGL Internship (Commerce) (11166) | 3 credit points – Level 3

BGL Internship (Business and Management) (11167) | 3 credit points – Level 3

BGL Internship (Government and Policy) (11168) | 3 credit points – Level 3

Organisational Communications, Culture and Change (11169) | 3 credit points – Level 3

Business Communication (11170) | 3 credit points – Level 2

Social Enterprise (11379) | 3 credit points – Level 2

Note:

- Credit Points: Students who want to do more than 6 credit points from this list may count them towards Open Electives.
- International Exchange: Students may also choose to undertake units at an international institution, subject to approval by the Program Director.

Specialist Major in Human Resource Management (SM0022) | 24 credit points

Required - Must pass 24 credit points as follows

Organisational Behaviour (11189) | 3 credit points – Level 2

Managing Human Capital (11191) | 3 credit points – Level 1

Sustaining the Employment Relationship (11192) | 3 credit points – Level 1

Sourcing and Building Capability (11193) | 3 credit points – Level 2

Shaping Behaviour and Strengthening Performance (11194) | 3 credit points – Level 3

Workplace Law in Context (11195) | 3 credit points – Level 3

Integrating and Aligning Human Capital (11196) | 3 credit points – Level 3

Industry Project (11197) | 3 credit points – Level 3

In addition to course requirements, in order to successfully complete your course you may need to meet the inherent requirements. Please refer to the [inherent requirements statement](#) applicable to your course

Typical study pattern

UC - Canberra, Bruce

Standard Full Time, Semester 1 Commencing

Year 1

Semester 1

[Introduction to Economics \(11175\)](#)
[Introduction to Management \(11174\)](#)
[Managing Human Capital \(11191\)](#)
[Professional Orientation \(Business\) \(11011\)](#)

Semester 2

[Business Decision Making \(11009\)](#)
[Business Research Methods \(11172\)](#)
[Sustaining the Employment Relationship \(11192\)](#)
One Open Elective Unit

Year 2

Semester 1

[Shaping Behaviour and Strengthening Performance \(11194\)](#)
One Open Elective Unit
Core Major in Business Restricted Choice unit
[Organisational Behaviour \(11189\)](#)

Semester 2

Core Major in Business Restricted Choice unit
[Sourcing and Building Capability \(11193\)](#)
[Workplace Law in Context \(11195\)](#)
One Open Elective Unit

Year 3

Semester 1

Three Open Elective Units
[Integrating and Aligning Human Capital \(11196\)](#)

Semester 2

[Industry Project \(11197\)](#)
[Professional Evidence \(Business\) \(11173\)](#)
Two Open Elective Units

Standard Full Time, Semester 1 Commencing with 24cps Unspecified Credit

Year 1

Semester 1

[Introduction to Economics \(11175\)](#)
[Introduction to Management \(11174\)](#)
[Managing Human Capital \(11191\)](#)
[Professional Orientation \(Business\) \(11011\)](#)

Semester 2

[Business Research Methods \(11172\)](#)
[Sustaining the Employment Relationship \(11192\)](#)
Core Major in Business Restricted Choice unit
[Business Decision Making \(11009\)](#)

Year 2

Semester 1

[Integrating and Aligning Human Capital \(11196\)](#)
[Organisational Behaviour \(11189\)](#)

Semester 2

[Industry Project \(11197\)](#)
[Professional Evidence \(Business\) \(11173\)](#)

Shaping Behaviour and Strengthening Performance (11194) Sourcing and Building Capability (11193)

Core Major in Business Restricted Choice unit

Workplace Law in Context (11195)

Standard Full Time, Semester 2 Commencing

Year 1

Semester 2

Introduction to Economics (11175)

Introduction to Management (11174)

Professional Orientation (Business) (11011)

Sustaining the Employment Relationship (11192)

Year 2

Semester 1

Managing Human Capital (11191)

One Open Elective Unit

Business Decision Making (11009)

Business Research Methods (11172)

Semester 2

Sourcing and Building Capability (11193)

Workplace Law in Context (11195)

Two Open Elective Units

Year 3

Semester 1

Shaping Behaviour and Strengthening Performance (11194) Two Open Elective Units

Core Major in Business Restricted Choice unit

Organisational Behaviour (11189)

One Open Elective Unit

Semester 2

Industry Project (11197)

Core Major in Business Restricted Choice unit

Year 4

Semester 1

Integrating and Aligning Human Capital (11196)

Professional Evidence (Business) (11173)

Two Open Elective Units

Standard Full Time, Semester 2 Commencing with 24cps Unspecified Credit

Year 1

Semester 2

Business Decision Making (11009)

Introduction to Economics (11175)

Introduction to Management (11174)
Professional Orientation (Business) (11011)

Year 2

Semester 1

Business Research Methods (11172)
Managing Human Capital (11191)
Organisational Behaviour (11189)
Core Major in Business Restricted Choice unit

Semester 2

Industry Project (11197)
Sourcing and Building Capability (11193)
Sustaining the Employment Relationship (11192)
Workplace Law in Context (11195)

Year 3

Semester 1

Shaping Behaviour and Strengthening Performance (11194)
Core Major in Business Restricted Choice unit
Integrating and Aligning Human Capital (11196)
Professional Evidence (Business) (11173)

Standard Part Time, Semester 1 Commencing

Year 1

Semester 1

Managing Human Capital (11191)
Professional Orientation (Business) (11011)

Semester 2

Business Decision Making (11009)
Sustaining the Employment Relationship (11192)

Year 2

Semester 1

Introduction to Economics (11175)
Introduction to Management (11174)

Semester 2

One Open Elective Unit
Business Research Methods (11172)

Year 3

Semester 1

One Open Elective Unit
Organisational Behaviour (11189)

Semester 2

Sourcing and Building Capability (11193)
One Open Elective Unit

Year 4

Semester 1

Shaping Behaviour and Strengthening Performance (11194)

Semester 2

Workplace Law in Context (11195)

One Open Elective Unit

One Open Elective Unit

Year 5

Semester 1

One Open Elective Unit

[Integrating and Aligning Human Capital \(11196\)](#)

Semester 2

Core Major in Business Restricted Choice unit

[Industry Project \(11197\)](#)

Year 6

Semester 1

Core Major in Business Restricted Choice unit

One Open Elective Unit

Semester 2

[Professional Evidence \(Business\) \(11173\)](#)

One Open Elective Unit

Standard Part Time, Semester 2 Commencing

Year 1

Semester 2

[Professional Orientation \(Business\) \(11011\)](#)

[Sustaining the Employment Relationship \(11192\)](#)

Year 2

Semester 1

[Introduction to Management \(11174\)](#)

[Managing Human Capital \(11191\)](#)

Semester 2

[Introduction to Economics \(11175\)](#)

One Open Elective Unit

Year 3

Semester 1

[Business Research Methods \(11172\)](#)

One Open Elective Unit

Semester 2

[Business Decision Making \(11009\)](#)

[Sourcing and Building Capability \(11193\)](#)

Year 4

Semester 1

One Open Elective Unit

[Organisational Behaviour \(11189\)](#)

Semester 2

[Workplace Law in Context \(11195\)](#)

One Open Elective Unit

Year 5

Semester 1

Semester 2

One Open Elective Unit

[Shaping Behaviour and Strengthening Performance \(11194\)](#)

One Open Elective Unit

Core Major in Business Restricted Choice unit

Year 6

Semester 1

[Integrating and Aligning Human Capital \(11196\)](#)

One Open Elective Unit

Semester 2

[Industry Project \(11197\)](#)

Core Major in Business Restricted Choice unit

Year 7

Semester 1

[Professional Evidence \(Business\) \(11173\)](#)

One Open Elective Unit

Course information

Course duration

Standard six semesters full-time or equivalent. Maximum twenty semesters.

Learning outcomes

Learning outcomes	Related graduate attributes
Integrate theory and practice within the chosen specialty and articulate the impacts of recent developments in Human Resource Management.	1.1 UC graduates are professional: employ up-to-date and relevant knowledge and skills.
Critically evaluate a range of core and contemporary business skills to synthesise solutions to future work challenges in the legal, economic and global business environment.	1.1 UC graduates are professional: employ up-to-date and relevant knowledge and skills.
Analyse and apply a range of contemporary approaches to business innovation and organisational change.	1.1 UC graduates are professional: employ up-to-date and relevant knowledge and skills.
Develop and apply experience of professional management in work and organisations demonstrating creativity and initiative in new situations.	1.2 UC graduates are professional: communicate effectively; 1.6 UC graduates are professional: take pride in their professional and personal integrity; 2.1 UC graduates are global citizens: think globally about issues in their profession;

2.2 UC graduates are global citizens: adopt an informed and balanced approach across professional and international boundaries;

2.3 UC graduates are global citizens: understand issues in their profession from the perspective of other cultures; and

3.1 UC graduates are lifelong learners: reflect on their own practice, updating and adapting their knowledge and skills for continual professional and academic development.

Synthesise and apply a range of ethical, socially responsible and sustainable solutions in a changing business environment and reflect upon levels of personal autonomy and accountability associated with the decision-making process.

2.6 UC graduates are global citizens: behave ethically and sustainably in their professional and personal lives.

Locate and evaluate a range of research frameworks and skills within Human Resource Management.

1.3 UC graduates are professional: use creativity, critical thinking, analysis and research skills to solve theoretical and real-world problems;

1.4 UC graduates are professional: work collaboratively as part of a team, negotiate, and resolve conflict; and

1.5 UC graduates are professional: display initiative and drive, and use their organisational skills to plan and manage their workload.

Develop and apply the competencies and behaviors consistent with professional certification in Human Resource Management.

1.2 UC graduates are global citizens: adopt an informed and balanced approach across professional and international boundaries;

3.2 UC graduates are lifelong learners: be self-aware; and

3.3 UC graduates are lifelong learners: adapt to complexity, ambiguity and change by being flexible and keen to engage with new ideas.

Majors

- [Core Major in Business \(CM0014\)](#)
- [Specialist Major in Human Resource Management \(SM0022\)](#)

Awards

Award

Official abbreviation

Honours

High performing students may be eligible for entry into the Bachelor of Philosophy (Honours) course.

Enrolment data

2020 enrolments for this course by location. Please note that enrolment numbers are indicative only and in no way reflect individual class sizes.

Location	Enrolments
UC - Canberra, Bruce	64

Enquiries

Student category	Contact details
Prospective Domestic Students:	Email study@canberra.edu.au or Phone 1800 UNI CAN (1800 864 226)
Prospective International Students:	Email international@canberra.edu.au or Phone +61 2 6201 5342
Current and Commencing Students	In person, Student Centre Building 1 (take a BGL Faculty course advice ticket) or Email bglstudent@canberra.edu.au

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CRICOS 00212K

UC acknowledges the Ngunnawal people, traditional custodians of the lands where Bruce campus is situated. We wish to acknowledge and respect their continuing culture and the contribution they make to the life of Canberra and the region. We also acknowledge all other First Nations Peoples on whose lands we gather.