

Bachelor of Human Resource Management/Bachelor of Laws (240JA.3)

Please note these are the 2018 details for this course

Domestic students

Selection rank

English language requirements

There are non-standard English language requirements for this course. To be eligible you must have an academic IELTS or equivalent of 6.5, with no band score below 6.0. For alternate/equivalent ways of meeting the English requirements for this course please view the English Proficiency Requirements document on the university website.

[View IELTS equivalences](#)

Duration 5.0 years

UAC code 361536

Faculty Faculty of Business, Government & Law

Discipline Canberra Law School
Canberra Business School

Location UC - Canberra, Bruce

Fees 

Per Unit

Per Annum

Full Course

International students

Academic entry requirements

To study at UC, you'll need to meet our academic entry requirements and any admission requirements specific to your course. Please read your course admission requirements below. To find out whether you meet UC's academic entry requirements, visit our academic entry requirements page.

[View UC's academic entry requirements](#)

English language requirements

There are non-standard English language requirements for this course. To be eligible you must have an academic IELTS or equivalent of 6.5, with no band score below 6.0. For alternate/equivalent ways of meeting the English requirements for this course please view the English Proficiency Requirements document on the university website.

[View IELTS equivalences](#)

CRICOS code

077628E

Faculty

Faculty of Business, Government & Law

Discipline

Canberra Law School
Canberra Business School

Location

UC - Canberra, Bruce

Duration

5.0 years

Fees 

Per Unit	Per Annum	Full Course
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About this course

Resource-up your legal career

Looking to specialise-up in employment law or industrial relations (possibly within the state or federal governments) by harnessing your top-notch HR skills?

Human resource management has become an increasingly important strategic field, requiring professionals with, not only people management skills, but appropriate business and legal know-how as well.

This course will enable you to develop people-centric policies, monitor performance management, career development and compensation,

and maintain a diversified workforce within a global environment.

Your Bachelor of Law is also recognised by the Supreme Courts of the ACT and NSW, meaning you may secure admission to all Australian jurisdictions and have the opportunity to nab your Graduate Diploma in Legal Practice with UC's partnership with the College of Law. Now that's a lawfully good career advantage.

Combine a Bachelor of Human Resource Management / Bachelor of Laws at UC and you will:

- gain knowledge of all key areas of Human Resource Management and develop a strategically advantageous set of HR plans and policies
- learn about human resource planning, staffing, training and development, performance management and appraisal, compensation and career management
- acquire the ability to manage a diversified workforce and in the global environment and context
- gain a broad theoretical and technical knowledge of the discipline of law and in your chosen law electives
- be able to present knowledge, ideas and opinions effectively and communicate within and across professional and cultural boundaries
- be equipped to analyse and evaluate information and situations in a systematic, creative and insightful way
- acquire the ability to identify and analyse problems, then formulate and implement solutions.

Work-integrated learning

Work-integrated learning (WIL) is learning first-hand through real work or work-like experiences. WIL is a key element to enhancing employability in the workplace and is integral to many of our courses. This reinforces our commitment to preparing professional and highly employable graduates with the right mix of skills and knowledge.

Career opportunities

Opportunities exist for Bachelor of Human Resource Management / Bachelor of Laws graduates in the public and private sectors, including as a:

- Human resources manager
- Recruitment consultant
- Training manager
- Human resources performance analyst
- Barrister
- Solicitor
- Corporate Lawyer
- Legal Officer.

Course specific information

Applicants must meet normal university requirements for admission to an undergraduate course.

Professional accreditation

LLB: This program is recognised by the Supreme Court of the Australian Capital Territory and the State of New South Wales. Through mutual recognition, UC's degree may serve as the basis for admission in all Australian jurisdictions. Through a program offered in conjunction with the College of Law, students may (in their final year of the Bachelor of Laws at UC) begin their Graduate Diploma in Legal Practice course that qualifies for them for admission. Arrangements exist for students to articulate into programs leading to admission in the UK and the United States.

Admission requirements

Normal UC requirements for admission to an undergraduate course.

Additional admission requirements

Refer to individual courses.

Assumed knowledge

Refer to individual courses.

Periods course is open for new admissions

This course is not open for new admissions.

Credit arrangements

There are currently no formal credit transfer arrangements for entry to this course. Any previous study or work experience will only be considered as part of the application process in accordance with current [course rules and university policy](#). Credit is not permitted towards completion of a graduate certificate.

Course requirements

Bachelor of Human Resource Management/Bachelor of Laws (240JA) | 120 credit points

Required - 96 credit points as follows

[Expand All](#) | [Collapse All](#)

Human Resource Management - 51 credit points as follows

Minor in Business Foundation (MN0145) | 12 credit points

Restricted Choice - 12 credit points as follows

Part A - Must pass 3 credit points from the following

Introduction to Management (4207) | 3 credit points – Level 1

Principles of Management (9525) | 3 credit points – Level 2

Part B - Must pass 3 credit points from the following

Accounting for Managers (5617) | 3 credit points – Level 1

Foundations of Financial Accounting (9516) | 3 credit points – Level 1

Business Decision Making (11009) | 3 credit points – Level 1

Note:

- From Semester 1 2018 unit 5617 Accounting for Managers is no longer offered. Students complete unit 11009 Business Decision Making instead.

Part C - Must pass 3 credit points from the following

Introduction to Economics (6355) | 3 credit points – Level 1

Foundations of Microeconomics (9518) | 3 credit points – Level 1

Part D - Must pass 3 credit points from the following

Introduction to Marketing (6357) | 3 credit points – Level 1

Foundations of Marketing (9521) | 3 credit points – Level 1

Note:

- From Semester 1 2018 students not completing the major in Marketing, Marketing Management or Business Administration, may choose to complete an Open Elective unit in lieu of 6357 Intro to Marketing.

Note:

- Commerce students seeking accreditation by professional Accounting bodies or the Financial Planning Assoc must pass Intro to Economics & (Accounting for Managers or Business Decision Making).

Minor in Business & Government Foundation (MGT) (MN0205) | 12 credit points

Required - Must pass 3 credit points as follows

Business Research Methods (9522) | 3 credit points – Level 1

Restricted Choice - 9 credit points as follows

Part A - Must pass 3 credit points from the following

Government-Business Relations (6606) | 3 credit points – Level 1

Introduction to Politics and Government (8296) | 3 credit points – Level 1

Note:

- From 2018 students should take unit 8296 Introduction to Politics & Government instead of unit 6606. Students who are already required to take 8296 in their course may select an Open Elective instead.

Part B - Must pass 3 credit points from the following

Foundations of Professional Planning (9799) | 3 credit points – Level 1

Professional Orientation (Business) (11011) | 3 credit points – Level 1

Note:

- From 2018 students complete unit 11011 Professional Orientation (Business) in lieu of unit 9799.

Part C - Must pass 3 credit points from the following

Sociology of Technology and Work (7087) | 3 credit points – Level 2

Climate Change and Sustainable Business Futures (9469) | 3 credit points – Level 2

Management Communication (9527) | 3 credit points – Level 2

Business and Management Internship (9598) | 3 credit points – Level 3

Event and Tourism Internship (9599) | 3 credit points – Level 3

Sales and Marketing Internship (9601) | 3 credit points – Level 3

Major in Human Resource Management (Restricted) (MJ0052) | 24 credit points

Required - Must pass 18 credit points as follows

Managing Pay and Performance (6370) | 3 credit points – Level 2

Industrial Relations (6384) | 3 credit points – Level 2

Developing Human Resources (6403) | 3 credit points – Level 3

Strategic Management (7371) | 3 credit points – Level 3

Employment Law (7906) | 3 credit points – Level 2

Workforce Planning (7998) | 3 credit points – Level 3

Restricted Choice - 6 credit points as follows

Part A - Must pass 3 credit points from the following

Organisational Behaviour (7878) | 3 credit points – Level 2

Principles of Organisational Behaviour (9526) | 3 credit points – Level 2

Part B - Must pass 3 credit points from the following

Managing Human Resources (6354) | 3 credit points – Level 2

Principles of HRM (9529) | 3 credit points – Level 2

Required Units - Must pass 3 credit points as follows

Information Systems in Organisations (6348) | 3 credit points – Level 1

- From Semester 1 2018 students may choose to complete an Open Elective unit in lieu of 6348 Information Systems in Organisations.

Law - 45 credit points as follows

Major in Legal Practice (Restricted) (MJ0083) | 24 credit points

Required - Must pass 21 credit points as follows

Administrative Law (7018) | 3 credit points – Level 3

Equity Law (7029) | 3 credit points – Level 3

Evidence Law (7030) | 3 credit points – Level 3

Lawyers and Professional Responsibility (7043) | 3 credit points – Level 3

Legal Theory (7046) | 3 credit points – Level 3

Litigation and Dispute Processing (7047) | 3 credit points – Level 4

Property Law (7050) | 3 credit points – Level 2

Restricted Choice - Must pass 3 credit points from the following

Advanced Legal Research and Writing (7019) | 3 credit points – Level 4

Advanced Legal Research and Writing (Honours) (8358) | 3 credit points – Level 4

Major in Law Foundation (MJ0082) | 21 credit points

Required - Must pass 21 credit points as follows

Contract Law (6594) | 3 credit points – Level 1

Legal Methods and Skills (6601) | 3 credit points – Level 1

Legal Systems (6602) | 3 credit points – Level 1

Constitutional Law (7022) | 3 credit points – Level 3

Corporations Law (7024) | 3 credit points – Level 3

Criminal Law and Procedure (7025) | 3 credit points – Level 3

Law of Obligations (7042) | 3 credit points – Level 2

Restricted Choice - Must pass 24 credit points from the following

Law Electives (LAWELECTS) | credit points

Restricted Choice - May select from

Competition and Consumer Law (6593) | 3 credit points – Level 3

Cybercrime (7026) | 3 credit points – Level 2

Employment Discrimination and the Law (7027) | 3 credit points – Level 3

Family Law (7031) | 3 credit points – Level 3

Human Rights Law (7033) | 3 credit points – Level 3

Intellectual Property Law (7035) | 3 credit points – Level 3

Introduction to Taxation Law (7037) | 3 credit points – Level 1

Legal Research Project (7045) | 3 credit points – Level 3

Public Companies Law (7051) | 3 credit points – Level 3

Student Law Internship (7053) | 3 credit points – Level 2

Client Advocacy and Communication Skills (7570) | 3 credit points – Level 4

Building and Construction Law (7827) | 3 credit points – Level 2

Current Legal Issues (7870) | 3 credit points – Level 4

Employment Law (7906) | 3 credit points – Level 2

Environmental and Planning Law (7907) | 3 credit points – Level 2

Therapeutic Jurisprudence (7917) | 3 credit points – Level 3

Mental Health and the Law (8055) | 3 credit points – Level 2

International Law (8062) | 3 credit points – Level 3

Indigenous Australians and the Law (8245) | 3 credit points – Level 3

Justice Policy and Community Engagement (8359) | 3 credit points – Level 3

Young People and Crime (8507) | 3 credit points – Level 2

Women and the Law (8523) | 3 credit points – Level 2

Canberra Law Review (8672) | 3 credit points – Level 3

Comparative Law (8673) | 3 credit points – Level 3

International Commercial Arbitration (8683) | 3 credit points – Level 3

Mooting (8685) | 3 credit points – Level 4

Law in Action Project (8749) | 3 credit points – Level 4

Legal Advice Clinic (8892) | 3 credit points – Level 4

International Sale of Goods Law (8894) | 3 credit points – Level 3

Criminology (9177) | 3 credit points – Level 3

Privacy, Confidentiality and Access Law (9275) | 3 credit points – Level 3

Alternative Dispute Resolution in Law (9422) | 3 credit points – Level 2

Sentencing and Corrections (9803) | 3 credit points – Level 3

Law Honours (6cp) (9804) | 6 credit points – Level 4

Health and Biotechnology Law (9997) | 3 credit points – Level 3

Note:

- Honours: Eligible students will enrol in 9804 Law Honours (6cp) in place of two Law Electives in their last year.
- Unit Availability: In any semester and year only a selection of these units are available.

In addition to course requirements, in order to successfully complete your course you must meet the inherent requirements. Please refer to the [inherent requirements statement](#) applicable to your course

Typical study pattern

UC - Canberra, Bruce

Standard Full Time, Semester 1 Commencing

Year 1

Semester 1

Accounting for Managers (5617)

Foundations of Professional Planning (9799)

Legal Methods and Skills (6601)

Legal Systems (6602)

Semester 2

Business Research Methods (9522)

Contract Law (6594)

Introduction to Management (4207)

Law of Obligations (7042)

Year 2

Semester 1

Corporations Law (7024)

Government-Business Relations (6606)

Industrial Relations (6384)

Introduction to Economics (6355)

Semester 2

Introduction to Marketing (6357)

Managing Pay and Performance (6370)

Organisational Behaviour (7878)

Property Law (7050)

Year 3

Semester 1

Constitutional Law (7022)

Developing Human Resources (6403)

Employment Law (7906)

Managing Human Resources (6354)

Semester 2

MN0205 Restricted Choice Part C Unit

Legal Theory (7046)

Strategic Management (7371)

MN0205 Restricted Choice Unit

Workforce Planning (7998)

Year 4

Semester 1

Criminal Law and Procedure (7025)

Equity Law (7029)

Information Systems in Organisations (6348)

Law Elective

Semester 2

Two Law Electives

Administrative Law (7018)

Evidence Law (7030)

Year 5

Semester 1

7019 Advanced Legal Research and Writing OR 8358 Advanced Legal Research and Writing (Honours)

Litigation and Dispute Processing (7047)

Two Law Electives OR 9804 Law Honours (6cp)

MJ0083 Restricted Choice Unit

Semester 2

Two Law Electives OR 9804 Law Honours (6cp)

Lawyers and Professional Responsibility (7043)

Law Elective

Standard Full Time, Semester 1 Commencing (from 2018)

Year 1

Semester 1

Business Decision Making (11009)

Foundations of Professional Planning (9799)

Legal Methods and Skills (6601)

Legal Systems (6602)

Professional Orientation (Business) (11011)

Semester 2

Business Research Methods (9522)

Contract Law (6594)

Introduction to Management (4207)

Law of Obligations (7042)

Year 2

Semester 1

Corporations Law (7024)

Government-Business Relations (6606)

Industrial Relations (6384)

Introduction to Economics (6355)

Introduction to Politics and Government (8296)

Semester 2

Introduction to Marketing (6357) or an Open Elective unit

Managing Pay and Performance (6370)

Organisational Behaviour (7878)

Property Law (7050)

Year 3

Semester 1

Constitutional Law (7022)

Developing Human Resources (6403)

Employment Law (7906)

Managing Human Resources (6354)

Semester 2

MN0205 Restricted Choice Unit

MN0205 Restricted Choice Part C Unit

Legal Theory (7046)

Strategic Management (7371)

Workforce Planning (7998)

Year 4

Semester 1

Law Elective

Criminal Law and Procedure (7025)

Equity Law (7029)

Semester 2

Two Law Electives

[Administrative Law \(7018\)](#)

[Evidence Law \(7030\)](#)

Year 5

Semester 1

MJ0083 Restricted Choice Unit

Two Law Electives OR 9804 Law Honours (6cp)

[Litigation and Dispute Processing \(7047\)](#)

7019 Advanced Legal Research and Writing OR 8358 Advanced Legal Research and Writing (Honours)

Semester 2

Two Law Electives OR 9804 Law Honours (6cp)

[Lawyers and Professional Responsibility \(7043\)](#)

Law Elective

Course information

Course duration

Standard ten semesters full-time or equivalent. Maximum twenty-four semesters.

Learning outcomes

Learning outcomes	Related graduate attributes
7. The students will also become able to function in HR, and other field, professionally and responsibly.	As above

Skills

1. Communication

The ability to present knowledge, ideas and opinions effectively and communicate within and across professional and cultural boundaries

- Communicate, both orally and in writing, in ways that are effective, appropriate and persuasive for legal and non-legal audiences
- Ability to communicate in plain English

-
- Ability to engage with culturally diverse audiences
 - Appreciation and adaptability to the communication context, including genre and audience

2. Analysis and inquiry

The ability to gather information, and to analyse and evaluate information and situations in a systematic, creative and insightful way

- Develop intellectual and practice skills to identify, research, evaluate and synthesise relevant factual, legal and policy issues, drawing on a range of sources
- Legal referencing skills and ethical academic practice
- Engage in critical analysis and make a reasoned choice among alternatives

3. Problem Solving

The ability to apply problem-solving processes in novel situations; to identify and analyse problems, then formulate and implement solutions

- Identify and articulate legal issues in a text or scenario
- Apply legal reasoning and research to generate appropriate responses to legal issues
- Think creatively in approaching legal issues and solutions, including both adversarial and non-adversarial options

4. Working independently and with others

The ability to plan their own work, be self-directed, and use interpersonal skills and attitudes to work collaboratively

- Use interpersonal skills to collaborate effectively in teams
- Learn and work independently, including directing aspects of learning and effective management of times and workload
- Reflect on capabilities and performance and develop self-awareness
- Make use of feedback to support personal and professional development

5. Professionalism

The capacity and intention to use professional knowledge and skills ethically and responsibly, for the benefit of others and the environment

- Appreciate the principles and values of justice and ethical practice in legal professional roles
- Understand and be able to apply ethical approaches to decision-making
- Recognise and reflect upon ethical issues likely to arise in professional

contexts - Recognise and reflect upon the professional responsibilities of lawyers in promoting justice and in service to the community	
3. To gain the ability to management a diversified workforce and in the global environment and context.	As above
5. In addition, the students will also gain various skills of communication, analysis and inquiry, and problem solving with HRM context and content.	As above
<p>Knowledge:</p> <p>1. Graduates will have a broad and coherent theoretical and technical knowledge of the discipline of law, suitable for entering the legal profession or undertaking other careers involving legal work. The course will provide students with a program of study and learning to satisfy the academic requirements for admission to legal practice.</p> <p>2. Students will also undertake an in depth study of selected areas of law, including the Priestly 11 units, and in chosen law electives, with an emphasis on commercial law and/or justice studies.</p> <p>3. In addition to the above, students graduating with Honours will have developed the ability to independently identify and provide solutions to complex legal problems.</p>	---
2. To gain knowledge of human resource planning, staffing, training and development, performance management and appraisal, compensation and benefit management, and career management.	As above
6. The students will also gain the ability to work independently and with others through HRM function.	As above
4. To gain understanding and mastery of the role in effective change management and to make an effective organisational contribution.	As above
1. To gain knowledge of all key areas of Human Resource Management, and will be able to make links between the different areas in order to develop a coherent, strategically advantageous set of HR plans and policies;	<p>Communication - The ability to present knowledge, ideas and opinions effectively and communicate within and across professional and cultural boundaries within HRM context.</p> <p>Analysis and inquiry - The ability to gather</p>

information, and to analyse and evaluate information and situations in a systematic, creative and insightful way, with various HRM issues and over HRM function.

Problem solving - The ability to apply problem-solving process in novel HRM situations; to identify and analyse HRM problems then formulate and implement solutions.

Working independently and with others - The ability to plan their own work, be self-directed and use interpersonal skills and attitudes to work collaboratively, all within HRM field and in partnership with other functions.

Professionalism & social responsibility - The capacity and intention to use HRM professional knowledge and skills ethically and responsibly, for the benefit of others and the environment.

Application of Knowledge and Skills:

Graduates will have applied their knowledge and skills to analyse and solve legal problems, both in writing and orally (through presentations and mooted programs). They will have undertaken complex legal research tasks, made suggestions for law reform, and reflected upon ethical issues.

Graduates who have completed with Honours will have developed a research proposal and written a thesis.

Majors

- [Major in Human Resource Management \(Restricted\) \(MJ0052\)](#)
- [Minor in Business Foundation \(MN0145\)](#)
- [Minor in Business & Government Foundation \(MGT\) \(MN0205\)](#)
- [Major in Legal Practice \(Restricted\) \(MJ0083\)](#)
- [Major in Law Foundation \(MJ0082\)](#)

Awards

Award

Official abbreviation

Bachelor of Laws	LLB
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Bachelor of Human Resource Management

B HumanResMgt

Honours

The degree of Bachelor of Laws may be awarded with first or second class honours. Requirements are specified in the Determination of Course Particulars for the Bachelor of Laws.

(i) To be eligible to undertake studies at honours level, a student must achieve at least a credit average in all law units undertaken at the University of Canberra, this being determined by averaging their scores in all eligible subjects.

Eligible Units: Eligible Units are those which count towards the Entry GPA and Honours GPA. Eligible Units are:

- Any Law unit done which counts towards your LLB (i.e., not the subjects going only towards the non-law degree if you are enrolled in a double degree. If you are enrolled in a straight LLB, your open electives are not counted).
- This includes Units for which you receive Advanced Standing, whether done at UC or elsewhere.
- Where you have done extra subjects which may count, e.g. more than the required amount of law electives, your best results will be counted.

(ii) Law Honours has 12 credit points of research-related units. These are made up of:

- Legal Methods and Skills (3cp)
- Advanced Legal Research and Writing (Honours) (3cp)
- Law Honours (6cp)

(iii) The degree of Bachelor of Laws may be awarded with first or second class honours. Following submission of an Honours thesis as part of the unit Law Honours, students must show a Good performance by receiving a minimum of a Credit in the 6 credit point restricted choice unit Law Honours.

Calculating the final class of honours:

Law degrees with Honours are awarded in the following classes depending on the Honours GPA obtained and the standard of the Honours Thesis.

First Class: Showing an exceptional performance by both an Honours GPA of at least 6 and a mark of 80 and above in the honours component of your assessment

Second Class - Division I: Showing a Very Good performance by both an Honours GPA of at least 5.5 and a mark of 73 and above in the honours component of your assessment

Second Class - Division II: Showing a Good performance by both an Honours GPA of at least 5 and a mark of 65 and above in the Honours component of your assessment

Calculating the Honours GPA

GPA's are calculated by using the University's system. The Unit Law Honours will be weighted as 30% for the purposes of calculating the Honours GPA. Units used in the Honours GPA are as described in 'Eligible units' above for entry to the Honours component of the course.

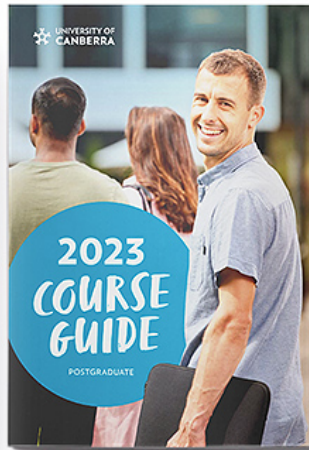
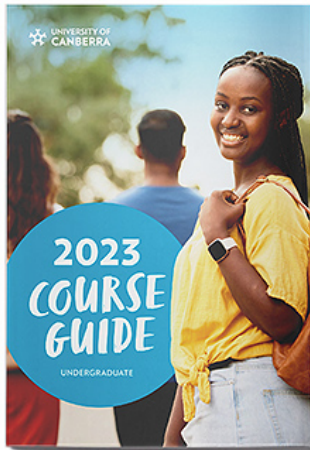
Note that marks are not automatically rounded up for purposes of Honours. Thus 4.99 does not become 5.00. Where your final mark is within two marks of the next level of honours, or of achieving honours at all (e.g. a 4.8 is rounded up to 5.0), you can apply in writing to have your honours result upgraded. This will be determined by the Law Program Manager and the Law Honours Unit Convener, taking into account your academic record and any mitigating circumstances which may have affected your academic performance.

High achieving students may also be eligible for enrolment in the Bachelor of Philosophy (Honours) course.

Enquiries

Student category	Contact details
Prospective Domestic Students	Email study@canberra.edu.au or Phone 1800 UNI CAN 1800 864 226
Prospective International Students	Email international@canberra.edu.au or Phone +61 2 6201 5342
Current and Commencing Students	In person, Student Centre Building 1 (take a BGL Faculty course advice ticket) or Email bglstudent@canberra.edu.au

Download your course guide



Scholarships

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[Explore Scholarships](#)

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CRICOS 00212K

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UC acknowledges the Ngunnawal people, traditional custodians of the lands where Bruce campus is situated. We wish to acknowledge and respect their continuing culture and the contribution they make to the life of Canberra and the region. We also acknowledge all other First Nations Peoples on whose lands we gather.