



## Bachelor of Human Resource Management/Bachelor of Laws (240JA.2)

Please note these are the 2017 details for this course

### Domestic students

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Selection rank

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English language  
requirements

There are non-standard English language requirements for this course. To be eligible you must have an academic IELTS or equivalent of 6.5, with no band score below 6.0. Students who have undertaken all of their education in an English speaking country (as defined on UC website) are deemed to have met our English language proficiency requirements.

[View IELTS equivalences](#)

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Duration

5.0 years

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UAC code

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Faculty

Faculty of Business, Government & Law

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Discipline

Canberra Law School  
Canberra Business School

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Location

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### International students

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Academic entry  
requirements

To study at UC, you'll need to meet our academic entry requirements and any admission requirements specific to your course. Please read your course admission requirements below. To find out whether you meet UC's academic entry requirements, visit our academic entry requirements page.

[View UC's academic entry requirements](#)

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English language  
requirements

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[View IELTS equivalences](#)

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CRICOS code	077628E
Faculty	Faculty of Business, Government & Law
Discipline	Canberra Law School Canberra Business School
Location	
Duration	5.0 years

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## About this course

This course combines human resource management skills with legal qualification. It provides a professional pathway for students seeking a professional human resource management role in modern organisations, as well as a qualification to practise law. This course will be ideally suited for students wishing to specialise in employment law, and industrial relations. It will appeal to students working in industrial relations policy areas within federal and state government.

## Professional accreditation

LLB: This program is recognised by the Supreme Court of the Australian Capital Territory and the State of New South Wales. Through mutual recognition, UC's degree may serve as the basis for admission in all Australian jurisdictions. Through a program offered in conjunction with the College of Law, students may (in their final year of the Bachelor of Laws at UC) begin their Graduate Diploma in Legal Practice course that qualifies for them for admission. Arrangements exist for students to articulate into programs leading to admission in the UK and the United States.

## Admission requirements

Normal UC requirements for admission to an undergraduate course.

## Additional admission requirements

Refer to individual courses.

## Assumed knowledge

Refer to individual courses.

## Periods course is open for new admissions

This course is not open for new admissions.

## Credit arrangements

There are currently no formal credit transfer arrangements for entry to this course. Any previous study or work experience will only be considered as part of the application process in accordance with current [course rules and university policy](#). Credit is not permitted towards completion of a graduate certificate.

## Course requirements

### Bachelor of Human Resource Management/Bachelor of Laws (240JA) | 120 credit points

Required - 96 credit points as follows

**Human Resource Management - 51 credit points as follows**

[Expand All](#) | [Collapse All](#)

**Minor in Business and Government Foundation (MN0144) | 12 credit points**

**Restricted Choice - 9 credit points as follows**

**Part B - Must pass 3 credit points from the following**

[Government-Business Relations \(6606\) | 3 credit points – Level 1](#)

[Introduction to Politics and Government \(8296\) | 3 credit points – Level 1](#)

Note:

- From 2018 students should take unit 8296 Introduction to Politics & Government instead of unit 6606. Students who are already required to take 8296 in their course may select an Open Elective instead.

**Part C - Must pass 3 credit points from the following**

[Sociology of Technology and Work \(7087\) | 3 credit points – Level 2](#)

[Governance for Environmental Sustainability \(7778\) | 3 credit points – Level 2](#)

[Business and Government Internship \(8036\) | 3 credit points – Level 3](#)

[Civil Society: Politics and Policy \(8716\) | 3 credit points – Level 3](#)

[Public Policy in Theory and Practice \(8785\) | 3 credit points – Level 3](#)

[The Social Entrepreneurial Project \(8917\) | 3 credit points – Level 3](#)

[Climate Change and Sustainable Business Futures \(9469\) | 3 credit points – Level 2](#)

**Part A - Must pass 3 credit points from the following**

[Business Statistics \(5123\) | 3 credit points – Level 1](#)

[Problem Evaluation and Resolution \(8730\) | 3 credit points – Level 2](#)

[Business Research Methods \(9522\) | 3 credit points – Level 1](#)

Note:

1. Unit 8730 Problem Evaluation and Resolution was replaced by unit 5123 Business Statistics or 9522 Business Research Methods from 2016.
2. Students enrolled in the Bachelor of Commerce at Bruce campus not undertaking an Accounting, Banking & Finance or Financial Planning major can substitute 5123 with 9522 Business Research Methods

**Required - Must pass 3 credit points as follows**

[Problem Analysis and Statistics \(8732\) | 3 credit points – Level 1](#)

**Major in Human Resource Management (Restricted) (MJ0052) | 24 credit points**

**Required - Must pass 21 credit points as follows**

[Managing Pay and Performance \(6370\) | 3 credit points – Level 2](#)

[Industrial Relations \(6384\) | 3 credit points – Level 2](#)

[Developing Human Resources \(6403\) | 3 credit points – Level 3](#)

[Strategic Management \(7371\) | 3 credit points – Level 3](#)

[Organisational Behaviour \(7878\) | 3 credit points – Level 2](#)

[Employment Law \(7906\) | 3 credit points – Level 2](#)

[Workforce Planning \(7998\) | 3 credit points – Level 3](#)

**Restricted Choice - Must pass 3 credit points from the following**

[Managing Human Resources \(6354\) | 3 credit points – Level 2](#)

[Human Resource Economics \(6385\) | 3 credit points – Level 2](#)

Business Ethics (6397) | 3 credit points – Level 3

Leadership, Innovation and Change (7075) | 3 credit points – Level 2

Organisational Performance (7079) | 3 credit points – Level 2

International Workplace Relations (8034) | 3 credit points – Level 3

Business and Government Internship (8036) | 3 credit points – Level 3

Note:

- Students in Bachelor of Human Resource Management courses must select 6354 Managing Human Resources as their Restricted Choice unit.

**Minor in Business Foundation (MN0145) | 12 credit points**

**Restricted Choice - 12 credit points as follows**

**Part A - Must pass 3 credit points from the following**

Introduction to Management (4207) | 3 credit points – Level 1

Principles of Management (9525) | 3 credit points – Level 2

**Part B - Must pass 3 credit points from the following**

Accounting for Managers (5617) | 3 credit points – Level 1

Foundations of Financial Accounting (9516) | 3 credit points – Level 1

Business Decision Making (11009) | 3 credit points – Level 1

Note:

- From Semester 1 2018 unit 5617 Accounting for Managers is no longer offered. Students complete unit 11009 Business Decision Making instead.

**Part C - Must pass 3 credit points from the following**

Introduction to Economics (6355) | 3 credit points – Level 1

Foundations of Microeconomics (9518) | 3 credit points – Level 1

**Part D - Must pass 3 credit points from the following**

Introduction to Marketing (6357) | 3 credit points – Level 1

Foundations of Marketing (9521) | 3 credit points – Level 1

Note:

- From Semester 1 2018 students not completing the major in Marketing, Marketing Management or Business Administration, may choose to complete an Open Elective unit in lieu of 6357 Intro to Marketing.

Note:

- Commerce students seeking accreditation by professional Accounting bodies or the Financial Planning Assoc must pass Intro to Economics & (Accounting for Managers or Business Decision Making).

**Required Units - Must pass 3 credit points as follows**

Information Systems in Organisations (6348) | 3 credit points – Level 1

**Law - 45 credit points as follows**

**Major in Legal Practice (Restricted) (MJ0083) | 24 credit points**

**Required - Must pass 21 credit points as follows**

Administrative Law (7018) | 3 credit points – Level 3

Equity Law (7029) | 3 credit points – Level 3

Evidence Law (7030) | 3 credit points – Level 3

Lawyers and Professional Responsibility (7043) | 3 credit points – Level 3

Legal Theory (7046) | 3 credit points – Level 3

Litigation and Dispute Processing (7047) | 3 credit points – Level 4

Property Law (7050) | 3 credit points – Level 2

**Restricted Choice - Must pass 3 credit points from the following**

Advanced Legal Research and Writing (7019) | 3 credit points – Level 4

Advanced Legal Research and Writing (Honours) (8358) | 3 credit points – Level 4

**Major in Law Foundation (MJ0082) | 21 credit points**

**Required - Must pass 21 credit points as follows**

Contract Law (6594) | 3 credit points – Level 1

Legal Methods and Skills (6601) | 3 credit points – Level 1

Legal Systems (6602) | 3 credit points – Level 1

Constitutional Law (7022) | 3 credit points – Level 3

Corporations Law (7024) | 3 credit points – Level 3

Criminal Law and Procedure (7025) | 3 credit points – Level 3

Law of Obligations (7042) | 3 credit points – Level 2

**Restricted Choice - Must pass 24 credit points from the following**

**Law Electives (LAWELECTS) | credit points**

**Restricted Choice - May select from**

Competition and Consumer Law (6593) | 3 credit points – Level 3

Cybercrime (7026) | 3 credit points – Level 2

Employment Discrimination and the Law (7027) | 3 credit points – Level 3

Family Law (7031) | 3 credit points – Level 3

Human Rights Law (7033) | 3 credit points – Level 3

Intellectual Property Law (7035) | 3 credit points – Level 3

International Taxation (7036) | 3 credit points – Level 3

Introduction to Taxation Law (7037) | 3 credit points – Level 1

International Trade Law (7038) | 3 credit points – Level 2

Legal Research Project (7045) | 3 credit points – Level 3

Public Companies Law (7051) | 3 credit points – Level 3

Student Law Internship (7053) | 3 credit points – Level 2

Taxation of Entities and Tax Planning (7055) | 3 credit points – Level 3

Client Advocacy and Communication Skills (7570) | 3 credit points – Level 4

Current Legal Issues (7870) | 3 credit points – Level 4

Employment Law (7906) | 3 credit points – Level 2

Environmental and Planning Law (7907) | 3 credit points – Level 2

Therapeutic Jurisprudence (7917) | 3 credit points – Level 3

Mental Health and the Law (8055) | 3 credit points – Level 2

International Law (8062) | 3 credit points – Level 3

Indigenous Australians and the Law (8245) | 3 credit points – Level 3

Justice Policy and Community Engagement (8359) | 3 credit points – Level 3

Young People and Crime (8507) | 3 credit points – Level 2

Women and the Law (8523) | 3 credit points – Level 2

Canberra Law Review (8672) | 3 credit points – Level 3

Comparative Law (8673) | 3 credit points – Level 3

International Commercial Arbitration (8683) | 3 credit points – Level 3

Mooting (8685) | 3 credit points – Level 4

Law in Action Project (8749) | 3 credit points – Level 4

Legal Advice Clinic (8892) | 3 credit points – Level 4

Transnational Crime (8893) | 3 credit points – Level 2

International Sale of Goods Law (8894) | 3 credit points – Level 3

Criminology (9177) | 3 credit points – Level 3

Privacy, Confidentiality and Access Law (9275) | 3 credit points – Level 3

Alternative Dispute Resolution in Law (9422) | 3 credit points – Level 2

Sentencing and Corrections (9803) | 3 credit points – Level 3

Law Honours (6cp) (9804) | 6 credit points – Level 4

Note:

- Honours: Eligible students will enrol in 9804 Law Honours (6cp) in place of two Law Electives in their last year.

In addition to course requirements, in order to successfully complete your course you may need to meet the inherent requirements. Please refer to the [inherent requirements statement](#) applicable to your course

## Typical study pattern

### UC - Canberra, Bruce

Standard Full Time, Semester 1 Commencing (2015)

#### Year 1

##### Semester 1

Accounting for Managers (5617)

Government-Business Relations (6606)

Legal Methods and Skills (6601)

Legal Systems (6602)

##### Semester 2

Contract Law (6594)

Introduction to Management (4207)

Law of Obligations (7042)

Problem Analysis and Statistics (8732)

#### Year 2

##### Semester 1

Corporations Law (7024)

Industrial Relations (6384)

Introduction to Economics (6355)

##### Semester 2

Introduction to Marketing (6357)

Managing Pay and Performance (6370)

Organisational Behaviour (7878)

Problem Evaluation and Resolution (8730)

Property Law (7050)

**Year 3**

**Semester 1**

MJ0052 Restricted Choice Unit

Constitutional Law (7022)

Developing Human Resources (6403)

Employment Law (7906)

**Semester 2**

Strategic Management (7371)

MN0144 Restricted Choice Part B Unit

MN0144 Restricted Choice Unit

Legal Theory (7046)

Workforce Planning (7998)

**Year 4**

**Semester 1**

Criminal Law and Procedure (7025)

Equity Law (7029)

Law Elective

Information Systems in Organisations (6348)

**Semester 2**

Administrative Law (7018)

Evidence Law (7030)

Two Law Electives

**Year 5**

**Semester 1**

MJ0083 Restricted Choice Unit

Two Law Electives

Litigation and Dispute Processing (7047)

7019 Advanced Legal Research and Writing OR 8358

Advanced Legal Research and Writing (Honours)

Standard Full Time, Semester 1 Commencing (2016)

**Year 1**

**Semester 1**

Accounting for Managers (5617)

Foundations of Professional Planning (9799)

Legal Methods and Skills (6601)

Legal Systems (6602)

**Semester 2**

Business Statistics (5123)

Contract Law (6594)

Introduction to Management (4207)

Law of Obligations (7042)

**Year 2**

**Semester 1**

Corporations Law (7024)

**Semester 2**

Introduction to Marketing (6357)

Government-Business Relations (6606)

Industrial Relations (6384)

Introduction to Economics (6355)

### Year 3

#### Semester 1

Constitutional Law (7022)

Developing Human Resources (6403)

Employment Law (7906)

Managing Human Resources (6354)

### Year 4

#### Semester 1

Law Elective

Criminal Law and Procedure (7025)

Equity Law (7029)

Information Systems in Organisations (6348)

### Year 5

#### Semester 1

Two Law Electives OR 9804 Law Honours (6cp)

MJ0083 Restricted Choice Unit

Litigation and Dispute Processing (7047)

7019 Advanced Legal Research and Writing OR 8358

Advanced Legal Research and Writing (Honours)

Managing Pay and Performance (6370)

Organisational Behaviour (7878)

Property Law (7050)

#### Semester 2

Minor in Business & Government Foundation (MGT)

Restricted Choice

Legal Theory (7046)

Strategic Management (7371)

Workforce Planning (7998)

#### Semester 2

Two Law Electives

Administrative Law (7018)

Evidence Law (7030)

#### Semester 2

Law Elective

Two Law Electives OR 9804 Law Honours (6cp)

Lawyers and Professional Responsibility (7043)

## Course information

## Course duration

Standard ten semesters full-time or equivalent. Maximum twenty-four semesters.

## Learning outcomes

Learning outcomes	Related graduate attributes
1. To gain knowledge of all key areas of Human Resource Management, and will be able to make links between the different areas in order to develop a coherent, strategically advantageous set of HR plans and policies;	Communication - The ability to present knowledge, ideas and opinions effectively and communicate within and across professional and cultural boundaries within HRM context.



	<p>Analysis and inquiry - The ability to gather information, and to analyse and evaluate information and situations in a systematic, creative and insightful way, with various HRM issues and over HRM function.</p> <p>Problem solving - The ability to apply problem-solving process in novel HRM situations; to identify and analyse HRM problems then formulate and implement solutions.</p> <p>Working independently and with others - The ability to plan their own work, be self-directed and use interpersonal skills and attitudes to work collaboratively, all within HRM field and in partnership with other functions.</p> <p>Professionalism &amp; social responsibility - The capacity and intention to use HRM professional knowledge and skills ethically and responsibly, for the benefit of others and the environment.</p>
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2. To gain knowledge of human resource planning, staffing, training and development, performance management and appraisal, compensation and benefit management, and career management.

As above

3. To gain the ability to management a diversified workforce and in the global environment and context.

As above

4. To gain understanding and mastery of the role in effective change management and to make an effective organisational contribution.

As above

5. In addition, the students will also gain various skills of communication, analysis and inquiry, and problem solving with HRM context and content.

As above

6. The students will also gain the ability to work independently and with others through HRM function.

As above

7. The students will also become able to function in HR, and other field, professionally and responsibly.

As above

Knowledge:

1. Graduates will have a broad and coherent theoretical and technical knowledge of the discipline of law, suitable for entering the legal profession or undertaking other careers involving legal work. The course will provide students with a program of study and learning to satisfy the academic

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requirements for admission to legal practice.

2. Students will also undertake an in depth study of selected areas of law, including the Priestly 11 units, and in chosen law electives, with an emphasis on commercial law and/or justice studies.

3. In addition to the above, students graduating with Honours will have developed the ability to independently identify and provide solutions to complex legal problems.

## Skills

### 1. Communication

The ability to present knowledge, ideas and opinions effectively and communicate within and across professional and cultural boundaries

- Communicate, both orally and in writing, in ways that are effective, appropriate and persuasive for legal and non-legal audiences
- Ability to communicate in plain English
- Ability to engage with culturally diverse audiences
- Appreciation and adaptability to the communication context, including genre and audience

### 2. Analysis and inquiry

The ability to gather information, and to analyse and evaluate information and situations in a systematic, creative and insightful way

- Develop intellectual and practice skills to identify, research, evaluate and synthesise relevant factual, legal and policy issues, drawing on a range of sources
- Legal referencing skills and ethical academic practice
- Engage in critical analysis and make a reasoned choice among alternatives

### 3. Problem Solving

The ability to apply problem-solving processes in novel situations; to identify and analyse problems, then formulate and implement solutions

- Identify and articulate legal issues in a text or scenario
- Apply legal reasoning and research to generate appropriate responses to legal issues
- Think creatively in approaching legal issues and solutions, including both adversarial and non-adversarial options

### 4. Working independently and with others

The ability to plan their own work, be self-directed, and use interpersonal skills and attitudes to work collaboratively

- Use interpersonal skills to collaborate effectively in teams
- Learn and work independently, including directing aspects of learning and effective management of times and workload
- Reflect on capabilities and performance and develop self-awareness
- Make use of feedback to support personal and professional development

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## 5. Professionalism

The capacity and intention to use professional knowledge and skills ethically and responsibly, for the benefit of others and the environment

- Appreciate the principles and values of justice and ethical practice in legal professional roles
- Understand and be able to apply ethical approaches to decision-making
- Recognise and reflect upon ethical issues likely to arise in professional contexts
- Recognise and reflect upon the professional responsibilities of lawyers in promoting justice and in service to the community

### Application of Knowledge and Skills:

Graduates will have applied their knowledge and skills to analyse and solve legal problems, both in writing and orally (through presentations and mooting programs). They will have undertaken complex legal research tasks, made suggestions for law reform, and reflected upon ethical issues.

Graduates who have completed with Honours will have developed a research proposal and written a thesis.

## Majors

- [Major in Human Resource Management \(Restricted\) \(MJ0052\)](#)
- [Major in Legal Practice \(Restricted\) \(MJ0083\)](#)
- [Minor in Business Foundation \(MN0145\)](#)
- [Minor in Business and Government Foundation \(MN0144\)](#)
- [Major in Law Foundation \(MJ0082\)](#)

## Awards

Award	Official abbreviation
Bachelor of Laws	LLB
Bachelor of Human Resource Management	B HumanResMgt

## Honours

The degree of Bachelor of Laws may be awarded with first or second class honours. Requirements are specified in the Determination of Course Particulars for the Bachelor of Laws.

(i) To be eligible to undertake studies at honours level, a student must achieve at least a credit average in all law units undertaken at the University of Canberra, this being determined by averaging their scores in all eligible subjects.

Eligible Units: Eligible Units are those which count towards the Entry GPA and Honours GPA. Eligible Units are:

- Any Law unit done which counts towards your LLB (i.e., not the subjects going only towards the non-law degree if you are enrolled in a double

degree. If you are enrolled in a straight LLB, your open electives are not counted).

- This includes Units for which you receive Advanced Standing, whether done at UC or elsewhere.
- Where you have done extra subjects which may count, e.g. more than the required amount of law electives, your best results will be counted.

(ii) Law Honours has 12 credit points of research-related units. These are made up of:

- Legal Methods and Skills (3cp)
- Advanced Legal Research and Writing (Honours) (3cp)
- Law Honours (6cp)

(iii) The degree of Bachelor of Laws may be awarded with first or second class honours. Following submission of an Honours thesis as part of the unit Law Honours, students must show a Good performance by receiving a minimum of a Credit in the 6 credit point restricted choice unit Law Honours.

Calculating the final class of honours:

Law degrees with Honours are awarded in the following classes depending on the Honours GPA obtained and the standard of the Honours Thesis.

First Class: Showing an exceptional performance by both an Honours GPA of at least 6 and a mark of 80 and above in the honours component of your assessment

Second Class - Division I: Showing a Very Good performance by both an Honours GPA of at least 5.5 and a mark of 73 and above in the honours component of your assessment

Second Class - Division II: Showing a Good performance by both an Honours GPA of at least 5 and a mark of 65 and above in the Honours component of your assessment

Calculating the Honours GPA

GPA's are calculated by using the University's system. The Unit Law Honours will be weighted as 30% for the purposes of calculating the Honours GPA. Units used in the Honours GPA are as described in 'Eligible units' above for entry to the Honours component of the course.

Note that marks are not automatically rounded up for purposes of Honours. Thus 4.99 does not become 5.00. Where your final mark is within two marks of the next level of honours, or of achieving honours at all (e.g. a 4.8 is rounded up to 5.0), you can apply in writing to have your honours result upgraded. This will be determined by the Law Program Manager and the Law Honours Unit Convener, taking into account your academic record and any mitigating circumstances which may have affected your academic performance.

High achieving students may also be eligible for enrolment in the Bachelor of Philosophy (Honours) course.

## Enquiries

Student category	Contact details
Prospective Domestic Students	Email <a href="mailto:study@canberra.edu.au">study@canberra.edu.au</a> or Phone 1800 UNI CAN 1800 864 226
Prospective International Students	Email <a href="mailto:international@canberra.edu.au">international@canberra.edu.au</a> or Phone +61 2 6201 5342

Current and Commencing  
Students

In person, Student Centre Building 1 (take a BGL Faculty course advice ticket) or Email  
bglstudent@canberra.edu.au

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CRICOS 00212K

UC acknowledges the Ngunnawal people, traditional custodians of the lands where Bruce campus is situated. We wish to acknowledge and respect their continuing culture and the contribution they make to the life of Canberra and the region. We also acknowledge all other First Nations Peoples on whose lands we gather.