

# Bachelor of Human Resource Management (185JA.2)

Please note these are the 2017 details for this course

## Domestic students

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**Selection rank**

70

**Note:**

The selection rank is the minimum ATAR plus adjustment factors required for admission to the program in the previous year. This is an indicative guide only as ranks change each year depending on demand.

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**Delivery mode**

On campus

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**Location**

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**Duration**

3.0 years

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**Faculty**

Faculty of Business, Government & Law

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**Discipline**

Canberra Business School

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**UAC code**

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**English language requirements**

An IELTS Academic score of 6.0 overall, with no band score below 6.0 (or equivalent).

[View IELTS equivalences](#)

## International students

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**Academic entry requirements**

To study at UC, you'll need to meet our academic entry requirements and any admission requirements specific to your course. Please read your course admission requirements below. To find out whether you meet UC's academic entry requirements, visit our [academic entry requirements page](#).

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[View UC's academic entry requirements](#)

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**Delivery mode** On campus

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**Location**

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**Duration** 3.0 years

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**Faculty** Faculty of Business, Government & Law

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**Discipline** Canberra Business School

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**CRICOS code** 073949J

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**English language requirements** An IELTS Academic score of 6.0 overall, with no band score below 6.0 (or equivalent).  
[View IELTS equivalences](#)

# About this course

## Turn your people skills into a rewarding career

Human resources is an essential part of any business or industry that enables organisations to get the best out of their staff. Choosing this field means you'll be helping others match their unique skills to the best possible role. Our Bachelor of Human Resource Management is a highly flexible and innovative program, created to meet the needs of individual students and prepare them for a rewarding career.

## Study a Bachelor of Human Resource Management at UC and you will:

- study subjects such as recruitment and selection, determination of pay motivation, promotion, training and development
- combine theory and practice to real-world working experiences
- Select an open major from any field within the university
- Customise your course and strengthen your employability by choosing subjects in business or other area of study that interests you.

## Work integrated learning

During your course you will have the option to undertake an internship program. This will give you the advantage of industry experience and a chance to establish professional connections in the workplace.

## Career opportunities

- Human resources manager
- Recruitment consultant
- Training manager
- Human resources performance analyst
- Remuneration officer
- Change consultant

## Course specific information

If you don't meet the entry requirements for this course you can apply for a Bachelor of Commerce with a major in human resource management. You'll then have the option of transferring at the end of first year if your grade average is strong. The Bachelor of Human Resource Management can also be combined with the Bachelor of Laws in a 5-year program.

# Admission requirements

Normal UC requirements for admission to an undergraduate course.

## Assumed knowledge

None.

## Periods course is open for new admissions

This course is not open for new admissions.

## Credit arrangements

There are currently no formal credit transfer arrangements for entry to this course. Any previous study or work experience will only be considered as part of the application process in accordance with current [course rules](#) and [university policy](#).

# Course requirements

## Bachelor of Human Resource Management (185JA) | 72 credit points

**Required - 54 credit points as follows**

[Expand All](#) | [Collapse All](#)

**Minor in Business and Government Foundation (MN0144) | 12 credit points**

**Restricted Choice - 9 credit points as follows**

**Part B - Must pass 3 credit points from the following**

Government-Business Relations (6606) | 3 credit points – Level 1

Introduction to Politics and Government (8296) | 3 credit points – Level 1

Note:

- From 2018 students should take unit 8296 Introduction to Politics & Government instead of unit 6606. Students who are already required to take 8296 in their course may select an Open Elective instead.

### **Part C - Must pass 3 credit points from the following**

Sociology of Technology and Work (7087) | 3 credit points – Level 2

Governance for Environmental Sustainability (7778) | 3 credit points – Level 2

Business and Government Internship (8036) | 3 credit points – Level 3

Civil Society: Politics and Policy (8716) | 3 credit points – Level 3

Public Policy in Theory and Practice (8785) | 3 credit points – Level 3

Climate Change and Sustainable Business Futures (9469) | 3 credit points – Level 2

### **Part A - Must pass 3 credit points from the following**

Business Statistics (5123) | 3 credit points – Level 1

Problem Evaluation and Resolution (8730) | 3 credit points – Level 2

Business Research Methods (9522) | 3 credit points – Level 1

Note:

1. Unit 8730 Problem Evaluation and Resolution was replaced by unit 5123 Business Statistics or 9522 Business Research Methods from 2016.
2. Students enrolled in the Bachelor of Commerce at Bruce campus not undertaking an Accounting, Banking & Finance or Financial Planning major can substitute 5123 with 9522 Business Research Methods

### **Required - Must pass 3 credit points as follows**

Problem Analysis and Statistics (8732) | 3 credit points – Level 1

## **Major in Human Resource Management (Restricted) (MJ0052) | 24 credit points**

### **Required - Must pass 21 credit points as follows**

Managing Pay and Performance (6370) | 3 credit points – Level 2

Industrial Relations (6384) | 3 credit points – Level 2

Developing Human Resources (6403) | 3 credit points – Level 3

Strategic Management (7371) | 3 credit points – Level 3

Organisational Behaviour (7878) | 3 credit points – Level 2

Employment Law (7906) | 3 credit points – Level 2

Workforce Planning (7998) | 3 credit points – Level 3

### **Restricted Choice - Must pass 3 credit points from the following**

Managing Human Resources (6354) | 3 credit points – Level 2

Human Resource Economics (6385) | 3 credit points – Level 2

Business Ethics (6397) | 3 credit points – Level 3

Leadership, Innovation and Change (7075) | 3 credit points – Level 2

Organisational Performance (7079) | 3 credit points – Level 2

International Workplace Relations (8034) | 3 credit points – Level 3

Business and Government Internship (8036) | 3 credit points – Level 3

Note:

- Students in Bachelor of Human Resource Management courses must select 6354 Managing Human Resources as their Restricted Choice unit.

### **Minor in Business Foundation (MN0145) | 12 credit points**

#### **Restricted Choice - 12 credit points as follows**

##### **Part A - Must pass 3 credit points from the following**

Introduction to Management (4207) | 3 credit points – Level 1

Principles of Management (9525) | 3 credit points – Level 2

##### **Part B - Must pass 3 credit points from the following**

Accounting for Managers (5617) | 3 credit points – Level 1

Foundations of Financial Accounting (9516) | 3 credit points – Level 1

Business Decision Making (11009) | 3 credit points – Level 1

Note:

- From Semester 1 2018 unit 5617 Accounting for Managers is no longer offered. Students complete unit 11009 Business Decision Making instead.

##### **Part C - Must pass 3 credit points from the following**

[Introduction to Economics \(6355\) | 3 credit points – Level 1](#)

[Foundations of Microeconomics \(9518\) | 3 credit points – Level 1](#)

## **Part D - Must pass 3 credit points from the following**

[Introduction to Marketing \(6357\) | 3 credit points – Level 1](#)

[Foundations of Marketing \(9521\) | 3 credit points – Level 1](#)

Note:

- From Semester 1 2018 students not completing the major in Marketing, Marketing Management or Business Administration, may choose to complete an Open Elective unit in lieu of 6357 Intro to Marketing.

Note:

- Commerce students seeking accreditation by professional Accounting bodies or the Financial Planning Assoc must pass Intro to Economics & (Accounting for Managers or Business Decision Making).

## **Required Units - Must pass 6 credit points as follows**

[Introduction to Business Law \(4977\) | 3 credit points – Level 1](#)

[Information Systems in Organisations \(6348\) | 3 credit points – Level 1](#)

## **Open Electives - 18 credit points from the following**

- Study Abroad: Elective credit can be completed on an International Study Abroad Program.
- Unit Levels: In selecting electives students should note that no more than 30 credit points at Level 1 is permitted for the entire course.

Note:

- Must pass 18 credit points from anywhere in the University, as a major, a minor and/or as individual units.

In addition to course requirements, in order to successfully complete your course you must meet the inherent requirements. Please refer to the [inherent requirements statement](#) applicable to your course

# Typical study pattern

UC - Canberra, Bruce

Accelerated (2 Years), Semester 1 Commencing (2016)

## **Year 1**

### **Semester 1**

Accounting for Managers (5617)

Foundations of Professional Planning (9799)

Government-Business Relations (6606)

Introduction to Management (4207)

### **Semester 2**

Business Research Methods (9522)

Introduction to Business Law (4977)

Introduction to Economics (6355)

Introduction to Marketing (6357)

### **Summer Term**

Two Open Elective Units

### **Winter Term**

Information Systems in Organisations (6348)

Open Elective Unit

## **Year 2**

### **Semester 1**

Developing Human Resources (6403)

Employment Law (7906)

Industrial Relations (6384)

Managing Human Resources (6354)

### **Semester 2**

Managing Pay and Performance (6370)

Organisational Behaviour (7878)

Strategic Management (7371)

Workforce Planning (7998)

### **Summer Term**

Two Open Elective Units

### **Winter Term**

Minor in Business & Government Foundation (MGT) Restricted Choice Unit

Open Elective Unit

## Accelerated (2.5 Years), Semester 1 Commencing (2016)

### Year 1

#### Semester 1

Accounting for Managers (5617)

Foundations of Professional Planning (9799)

Government-Business Relations (6606)

Introduction to Management (4207)

#### Semester 2

Business Research Methods (9522)

Introduction to Business Law (4977)

Introduction to Economics (6355)

Introduction to Marketing (6357)

#### Winter Term

Two Open Elective Units

### Year 2

#### Semester 1

Employment Law (7906)

Industrial Relations (6384)

Information Systems in Organisations (6348)

Managing Human Resources (6354)

#### Semester 2

Open Elective Unit

Managing Pay and Performance (6370)

Organisational Behaviour (7878)

Workforce Planning (7998)

#### Winter Term

Two Open Elective Units

### Year 3



### **Semester 1**

Developing Human Resources (6403)

Open Elective Unit

Strategic Management (7371)

Minor in Business & Government Foundation (MGT) Restricted Choice Unit

## **Accelerated Full Time, Semester 1 Commencing (2015)**

### **Year 1**

#### **Semester 1**

Accounting for Managers (5617)

Government-Business Relations (6606)

Introduction to Economics (6355)

Problem Analysis and Statistics (8732)

#### **Semester 2**

Introduction to Business Law (4977)

Introduction to Management (4207)

Introduction to Marketing (6357)

Problem Evaluation and Resolution (8730)

#### **Winter Term**

Open Elective Unit

Information Systems in Organisations (6348)

### **Year 2**

#### **Semester 1**

Industrial Relations (6384)

Open Elective Unit

Employment Law (7906)

Managing Human Resources (6354)

#### **Semester 2**

Open Elective Unit

Managing Pay and Performance (6370)

Organisational Behaviour (7878)

[Workforce Planning \(7998\)](#)

**Winter Term**

Two Open Elective Units

**Year 3**

**Semester 1**

MN0144 Restricted Choice Unit

[Developing Human Resources \(6403\)](#)

[Strategic Management \(7371\)](#)

Open Elective Unit

MN0144 Restricted Choice Part B Unit

## Full Time with Study Abroad option, Semester 1 Commencing (2015)

**Year 1**

**Semester 1**

[Accounting for Managers \(5617\)](#)

[Government-Business Relations \(6606\)](#)

[Information Systems in Organisations \(6348\)](#)

[Introduction to Economics \(6355\)](#)

**Semester 2**

[Introduction to Business Law \(4977\)](#)

[Introduction to Management \(4207\)](#)

[Introduction to Marketing \(6357\)](#)

[Problem Analysis and Statistics \(8732\)](#)

**Year 2**

**Semester 1**

[Developing Human Resources \(6403\)](#)

[Employment Law \(7906\)](#)

[Industrial Relations \(6384\)](#)

[Problem Evaluation and Resolution \(8730\)](#)

**Semester 2**

MN0144 Restricted Choice Unit

Managing Human Resources (6354)

Managing Pay and Performance (6370)

Organisational Behaviour (7878)

MN0144 Restricted Choice Part B Unit

### Year 3

#### Semester 1

International Exchange (12cp) (6845)

#### Semester 2

Strategic Management (7371)

Workforce Planning (7998)

Two Open Elective Units

## Full Time with Study Abroad option, Semester 1 Commencing (2016)

### Year 1

#### Semester 1

Accounting for Managers (5617)

Foundations of Professional Planning (9799)

Government-Business Relations (6606)

Introduction to Management (4207)

#### Semester 2

Business Research Methods (9522)

Introduction to Business Law (4977)

Introduction to Economics (6355)

Introduction to Marketing (6357)

### Year 2

#### Semester 1

Developing Human Resources (6403)

Employment Law (7906)

Industrial Relations (6384)

Information Systems in Organisations (6348)

**Semester 2**

Minor in Business & Government Foundation (MGT) Restricted Choice Unit

Managing Human Resources (6354)

Managing Pay and Performance (6370)

Organisational Behaviour (7878)

**Year 3**

**Semester 1**

International Exchange (12cp) (6845)

**Semester 2**

Two Open Elective Units

Strategic Management (7371)

Workforce Planning (7998)

## Standard Full Time, Semester 1 Commencing (2015)

**Year 1**

**Semester 1**

Accounting for Managers (5617)

Government-Business Relations (6606)

Information Systems in Organisations (6348)

Introduction to Economics (6355)

**Semester 2**

Introduction to Management (4207)

Introduction to Marketing (6357)

Problem Analysis and Statistics (8732)

Open Elective Unit

**Year 2**

**Semester 1**

Industrial Relations (6384)

Problem Evaluation and Resolution (8730)

Two Open Elective Units

**Semester 2**

[Introduction to Business Law \(4977\)](#)

[Managing Pay and Performance \(6370\)](#)

[Organisational Behaviour \(7878\)](#)

Open Elective Unit

**Year 3**

**Semester 1**

[Employment Law \(7906\)](#)

[Managing Human Resources \(6354\)](#)

Open Elective Unit

[Developing Human Resources \(6403\)](#)

**Semester 2**

[Workforce Planning \(7998\)](#)

MN0144 Restricted Choice Unit

Open Elective Unit

MN0144 Restricted Choice Part B Unit

[Strategic Management \(7371\)](#)

## Standard Full Time, Semester 1 Commencing (2016)

**Year 1**

**Semester 1**

[Accounting for Managers \(5617\)](#)

[Foundations of Professional Planning \(9799\)](#)

[Government-Business Relations \(6606\)](#)

[Introduction to Management \(4207\)](#)

**Semester 2**

[Business Research Methods \(9522\)](#)

[Introduction to Business Law \(4977\)](#)

[Introduction to Economics \(6355\)](#)

[Introduction to Marketing \(6357\)](#)

**Year 2**

**Semester 1**

Industrial Relations (6384)

Information Systems in Organisations (6348)

Two Open Elective Units

**Semester 2**

Two Open Elective Units

Managing Pay and Performance (6370)

Organisational Behaviour (7878)

**Year 3**

**Semester 1**

Developing Human Resources (6403)

Employment Law (7906)

Open Elective Unit

Managing Human Resources (6354)

**Semester 2**

Strategic Management (7371)

Open Elective Unit

Workforce Planning (7998)

Minor in Business & Government Foundation (MGT) Restricted Choice Unit

**Standard Full Time, Semester 2 Commencing (2015)**

**Year 1**

**Semester 2**

Government-Business Relations (6606)

Information Systems in Organisations (6348)

Introduction to Management (4207)

Introduction to Marketing (6357)

**Year 2**

**Semester 1**

[Accounting for Managers \(5617\)](#)

[Introduction to Business Law \(4977\)](#)

[Introduction to Economics \(6355\)](#)

[Problem Analysis and Statistics \(8732\)](#)

**Semester 2**

[Problem Evaluation and Resolution \(8730\)](#)

Open Elective Unit

[Managing Pay and Performance \(6370\)](#)

[Organisational Behaviour \(7878\)](#)

**Year 3**

**Semester 1**

Two Open Elective Units

[Employment Law \(7906\)](#)

[Industrial Relations \(6384\)](#)

**Semester 2**

[Strategic Management \(7371\)](#)

Two Open Elective Units

[Workforce Planning \(7998\)](#)

**Year 4**

**Semester 1**

MN0144 Restricted Choice Unit

[Developing Human Resources \(6403\)](#)

Open Elective Unit

MN0144 Restricted Choice Part B Unit

[Managing Human Resources \(6354\)](#)

**Standard Full Time, Semester 2 Commencing (2016)**

**Year 1**

**Semester 2**

[Foundations of Professional Planning \(9799\)](#)

Government-Business Relations (6606)

Introduction to Management (4207)

Introduction to Marketing (6357)

## **Year 2**

### **Semester 1**

Accounting for Managers (5617)

Business Research Methods (9522)

Introduction to Business Law (4977)

Introduction to Economics (6355)

### **Semester 2**

Information Systems in Organisations (6348)

Managing Pay and Performance (6370)

Organisational Behaviour (7878)

Open Elective Unit

## **Year 3**

### **Semester 1**

Employment Law (7906)

Industrial Relations (6384)

Two Open Elective Units

### **Semester 2**

Strategic Management (7371)

Workforce Planning (7998)

Two Open Elective Units

## **Year 4**

### **Semester 1**

Developing Human Resources (6403)

Managing Human Resources (6354)

Open Elective Unit

Minor in Business & Government Foundation (MGT) Restricted Choice Unit



## Articulating from Dip Human Resource Management (BSB50613)

### Standard Full Time, Semester 1 Commencing

#### Year 1

##### Semester 1

[Accounting for Managers \(5617\)](#)

[Foundations of Professional Planning \(9799\)](#)

[Government-Business Relations \(6606\)](#)

[Introduction to Economics \(6355\)](#)

##### Semester 2

[Business Research Methods \(9522\)](#)

[Introduction to Business Law \(4977\)](#)

[Introduction to Marketing \(6357\)](#)

[Organisational Behaviour \(7878\)](#)

#### Year 2

##### Semester 1

[Developing Human Resources \(6403\)](#)

[Employment Law \(7906\)](#)

[Industrial Relations \(6384\)](#)

[Managing Human Resources \(6354\)](#)

##### Semester 2

[Managing Pay and Performance \(6370\)](#)

[Strategic Management \(7371\)](#)

[Workforce Planning \(7998\)](#)

[Minor in Business & Government Foundation \(MGT\) Restricted Choice Unit](#)

# Course information

## Course duration

Standard six semesters full-time or equivalent. Maximum twenty semesters.

## Learning outcomes

Learning outcomes	Related graduate attributes
<ul style="list-style-type: none"> <li>- Students will be cognisant of the varied roles that human resources management can take within a given organisation.</li> <li>- A range of strategies and tools will be studied so that students will be able to choose and apply them appropriately.</li> <li>- Students will be able to integrate human resources with the other elements of an organisation in order to achieve long and short term goals.</li> </ul>	
<p>Students will acquire the full range of generic skills and attributes as per the UC policy date.</p>	<p>Specialist units Problem Analysis and Problem Evaluation and Resolution in conjunction with applied assessment is specialist units.</p>

## Majors

- [Major in Human Resource Management \(Restricted\) \(MJ0052\)](#)
- [Minor in Business Foundation \(MN0145\)](#)
- [Minor in Business and Government Foundation \(MN0144\)](#)

## Awards

Award	Official abbreviation
Bachelor of Human Resource Management	B HumanResMgt

## Honours

High performing students may be eligible for entry into the Bachelor of Philosophy (Honours) course.

## Enquiries

Student category	Contact details
Prospective Domestic Students	Email <a href="mailto:study@canberra.edu.au">study@canberra.edu.au</a> or Phone 1800 UNI CAN (1800 864 226)
Current and Commencing Students	In person, Student Centre Building 1 (take a BGL Faculty course advice ticket) or Email <a href="mailto:bglstudent@canberra.edu.au">bglstudent@canberra.edu.au</a>

Prospective International  
Students

Email [international@canberra.edu.au](mailto:international@canberra.edu.au) or Phone +61 2 6201 5342

## Download your course guide



# Scholarships

Find the scholarship that's the right fit for you

[Explore Scholarships](#)

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UC acknowledges the Ngunnawal people, traditional custodians of the lands where Bruce campus is situated. We wish to acknowledge and respect their continuing culture and the contribution they make to the life of Canberra and the region. We also acknowledge all other First Nations Peoples on whose lands we gather.