



FAD Work Integrated Learning Awards

[Abstract](#)

Help us to celebrate the industry partners, staff and students that
champion Excellence in Work Integrated Learning



FADxL Graduate Festival

Contents

FAD Work Integrated Learning Awards	2
Work Integrated Learning Graduating Student of the Year	2
Student Excellence in Work Integrated Learning	3
Student Entrepreneurship Excellence Award	3
Work Integrated Learning Partner Award	4
Emerging Work Integrated Learning Partner Award	4
Equity, Diversity, and Inclusion Excellence Employer of the Year	5
Excellence Award for Work Integrated Learning Staff.....	6
Nomination Guidelines.....	7

FAD Work Integrated Learning Awards

Help us to celebrate the industry partners, staff and students that champion Excellence in Work Integrated Learning.

The University of Canberra's Faculty of Arts and Design proudly presents the Work Integrated Learning Awards. This occasion serves as a platform to honour both students and industry partners who play a pivotal role in propelling our students toward the highest levels of graduate employment in Canberra.

Mark your calendars for the awards ceremony set to take place at FADX, the annual graduate exhibition hosted by the Faculty of Arts and Design. This event not only applauds the accomplishments of our graduating students but also provides them with an opportunity to showcase their finest creations to their families, friends, industry professionals, and the wider public.

Work Integrated Learning Graduating Student of the Year

This award acknowledges remarkable student accomplishments in Work Integrated Learning. The recipient will have actively participated in substantial and impactful work experiences within professional settings, contributing significantly to their learning progress and the advancement of their Work Integrated Learning journey. It is important to note that this award is exclusively available to students who are in the process of graduating.

Selection Criteria

This award aims to highlight originality and exceptional performance within the domain of Work Integrated Learning endeavours. For instance, the student might have:

- Demonstrated exceptional and remarkable achievements or successes.
- Delivered exceptional services to clients.
- Contributed to an extraordinary or innovative initiative that has been put into practice.
- Played a role in substantial enhancements to work processes or operational systems.

Eligibility

Nominations are open to all students affiliated with the University of Canberra Faculty of Arts and Design. To be considered, students must have successfully concluded a workplace-oriented project in an authentic professional context during 2023, or currently be engaged in such a project. This could include an internship or a project hub project, wherein the student participates in substantial and consequential work activities designed to foster comprehensive and integrated learning. Work Integrated Learning experiences can transpire within a workplace, the community, or the University environment. These experiences may be real or simulated, such as those encountered in an industry studio unit, provided they uphold authenticity, relevance, and meaningful assessment and/or evaluation.

For a nomination to be deemed eligible, the nominator must be a workplace supervisor, a University of Canberra staff member, or a current student who has actively participated in Work Integrated Learning.

Student Excellence in Work Integrated Learning

The Award for Student Excellence in Work Integrated Learning celebrates a student who has intentionally elevated their Work Integrated Learning journey by participating in a diverse range of activities both within the University of Canberra and the broader community. The recipient will be required to provide evidence of their active engagement in these endeavours and demonstrate the capacity to reflect upon their Work Integrated Learning aptitudes in relation to their career aspirations.

Selection Criteria

This award acknowledges the personal and professional growth and insights derived from engagements surpassing the boundaries of a student's academic studies. For instance, the student might have undertaken a combination of the following:

- Participation in extracurricular and co-curricular initiatives offered within the University of Canberra, such as leadership programs and mentoring initiatives.
- Volunteering opportunities either on campus or within the wider community, such as involvement with sports clubs, governmental bodies, schools, charitable organizations, or community groups.
- Employment held during their study period, whether it be casual, part-time, or full-time.
- Active participation in clubs and societies within the University.
- Involvement in elective or directed Work Integrated Learning courses that encompass placements, project-based learning, fieldwork, or similar practical experiences.
- Cultivation of their personal brand through the creation of an e-portfolio, a LinkedIn profile, or career-oriented blogging.
- Establishment of their own business venture.
- Participation in global mobility programs like study abroad or international study tours.
- Networking actively by engaging with discipline-related associations.
- Completion of additional professional development courses aimed at enhancing their understanding of Work Integrated Learning or bolstering their expertise within their chosen field.

Eligibility

Nomination is open for all students from the University of Canberra Faculty of Arts and Design.

For a nomination to be eligible a nominator must be a business/industry/community partner, University staff member or current student.

Student Entrepreneurship Excellence Award

The Student Entrepreneurship Excellence Award celebrates a student who has actively engaged in technological, social, or creative entrepreneurial and innovative endeavours. The recipient of the Student Entrepreneur of the Year award will have demonstrated the capacity to think innovatively, introduce novel concepts, and generate impactful outcomes within the realms of enterprise and innovation.

Selection Criteria

This award commends the entrepreneurial drive exhibited by a student from the University of Canberra Faculty of Arts and Design, recognizing exceptional performance in an entrepreneurial activity they initiated or effectively managed. For instance, the student might have:

- Showcased the development of an inventive product, service, and/or business model.
- Established a customer base and maintained a sustainable business model.



- Demonstrated environmental, social, and/or economic influence.
- Achieved remarkable and extraordinary accomplishments or triumphs.
- Displayed a robust entrepreneurial mindset by transforming a vision into reality, embracing risk-taking, involving others, or confronting uncertainty with enthusiasm.

Eligibility

Nomination is open for all students from the University of Canberra Faculty of Arts and Design.

For a nomination to be eligible a nominator must be a business/industry/community partner, University staff member or current student.

Work Integrated Learning Partner Award

This award recognises an industry, business, or community partner who is an established contributor to the Work Integrated Learning initiatives for University of Canberra Faculty of Arts and Design students.

Their involvement could encompass various aspects, such as engaging in Work Integrated Learning experiences, participating in undergraduate or graduate recruitment endeavours, and contributing to curriculum delivery designed to enhance students' comprehension of the professional work environment and its demands.

Selection Criteria

The nominations for the Emerging Work Integrated Learning Partner Award will be evaluated based on the following criteria:

- Active involvement in Work Integrated Learning, undergraduate or graduate recruitment activities, and/or contributions to curriculum delivery.
- Demonstrated dedication to enriching the Work Integrated Learning journeys of University of Canberra students and/or graduates.

Eligibility

Nomination is open for all students from the University of Canberra Faculty of Arts and Design.

For a nomination to be eligible a nominator must be a business/industry/community partner, University staff member or current student.

Emerging Work Integrated Learning Partner Award

This award recognises an industry, business, or community partner who has newly joined as a contributor to the Work Integrated Learning initiatives for University of Canberra Faculty of Arts and Design students.

Their involvement could encompass various aspects, such as engaging in Work Integrated Learning experiences, participating in undergraduate or graduate recruitment endeavours, and contributing to curriculum delivery designed to enhance students' comprehension of the professional work environment and its demands.

Selection Criteria

The nominations for the Emerging Work Integrated Learning Partner Award will be evaluated based on the following criteria:

- Active involvement in Work Integrated Learning, undergraduate or graduate recruitment activities, and/or contributions to curriculum delivery.

- Demonstrated dedication to enriching the Work Integrated Learning journeys of University of Canberra students and/or graduates.

Eligibility

Nomination is open for all students from the University of Canberra Faculty of Arts and Design.

For a nomination to be eligible a nominator must be a business/industry/community partner, University staff member or current student.

Equity, Diversity, and Inclusion Excellence Employer of the Year

This award acknowledges an industry partner's exceptional achievements in the realm of Equity, Diversity, and Inclusion.

Selection Criteria

The nominations for the Equity, Diversity, and Inclusion Excellence Award for Employers will be evaluated based on the following criteria:

- Demonstrated and consistent efforts in providing opportunities for students from diverse backgrounds through initiatives like cadetships or Work Integrated Learning experiences.
- Implementation of necessary accommodations to ensure comprehensive participation, such as offering assistive software for students with disabilities or flexible hours for students with caregiving responsibilities.
- Implementation of support mechanisms to ensure the well-being of students, such as cultural support, mentorship, buddy systems, and more.
- Evident planning for fostering inclusive practices within the workplace, such as creating sensory spaces, prayer rooms, commemorating cultural significance days, and more.
- A strong commitment to upholding anti-discrimination laws through a well-defined code of conduct.
- Conscientious efforts in cultivating a culture of inclusivity within the organization, employing strategies like policy development/review, training, or accessible procurement.

Diversity (or Equity) Groups considered include:

- *Students who identify as Aboriginal and/or Torres Strait Islander.*
- *Students who identify as having a disability.*
- *Students who have culturally or linguistically diverse backgrounds.*
- *Students who identify as part of the GLBTIQ+ community.*
- *Female students pursuing studies in STEMM fields.*
- *Students who are parents or have caregiving responsibilities.*

Eligibility

Nomination is open for all students from the University of Canberra Faculty of Arts and Design.

For a nomination to be eligible a nominator must be a business/industry/community partner, University staff member or current student.

Excellence Award for Work Integrated Learning Staff

This award honours remarkable staff achievement in the delivery of Work Integrated Learning. The awardee will have played a pivotal role in facilitating students' engagement in meaningful and consequential workplace activities aligned with course learning objectives and the cultivation of individual Work Integrated Learning experiences.

Selection Criteria

This award acknowledges innovations and exceptional performance in the context of Work Integrated Learning. For instance, in their involvement with Work Integrated Learning, the staff member might have:

- Engaged in ongoing or current academic research within the realm of Work Integrated Learning, with published or accepted publications in distinguished academic journals.
- Demonstrated outstanding and extraordinary achievements or accomplishments.
- Provided exceptional service to stakeholders, which could encompass students, colleagues, the community, or industry partners.
- Contributed significantly to enhancing work procedures or operational systems.

Eligibility

Nominations are open to academic or professional staff members who have successfully initiated, supported, or plan to initiate a Work Integrated Learning course or program within their respective school or division. Additionally, those who are actively involved in academic research related to Work Integrated Learning, with published or accepted research in esteemed academic journals, are also eligible.

For a nomination to be considered valid, the nominator must be a business, industry, or community partner, a University of Canberra staff member, or a current student.

Nomination Guidelines

The following guidelines provide an overview of the nomination and evaluation procedures for the Work Integrated Learning Excellence Awards:

To qualify for nomination, the nominator must be a business, industry, or community partner, a University of Canberra staff member, or a current student.

- Individuals have the option to nominate themselves.
- Recipients can be nominated in multiple award categories.
- Nominees retain the right to withdraw from the nomination process at any point.
- If additional information is necessary, the nominator may be contacted for further details.
- The University reserves the right to reveal the identity of the nominator to the nominee.
- Past award winners cannot be nominated again in the same award category. However, they remain eligible for nomination in other categories.
- Unsuccessful nominees are welcome to be nominated again in future years.
- Profiles of finalists and awardees (including names, images, biographical information) may be featured in various media formats as part of any context related to the Awards and the University of Canberra.

Selection

The Work Integrated Learning team will compile and furnish all nominations for the selection committee who will review and finalise decisions and/or endorse selections for each category.

- The selection committee will comprise of 1 Careers UC representative, 1 FAD Representative, 1 PVC representative and 1 Other Faculty representative.
- The determinations made by the selection committee are conclusive, and no further correspondence will be entertained.
- The University retains the prerogative to withhold any award or opt not to present an award in a particular category, as it deems fit.
- All nominees who did not receive an award will receive notification about the outcome of their nomination.
- Awards will not be conferred posthumously, unless the University decides otherwise.

Awards presentation

- Nominees will be narrowed down to a shortlist of potential recipients for each award, from which one or more will be chosen.
- Chosen recipients will receive email notifications and will be encouraged to engage in the development of multimedia content commemorating their accomplishments.
- At the Work Integrated Learning Excellence Awards celebration held in conjunction with FADX on Wednesday, November 15, 2023, award recipients will be honoured with a plaque and a multimedia presentation showcasing their achievements.
- The names of award recipients will be officially disclosed to the public on Thursday, November 16, 2023.