

## University of Canberra General Staff Salaries

GENERAL STAFF SALARIES	STEP	As at	As at	As at	As at	As at	As at
		8 January 2009	first full payrun 2010	first full payrun 2011 <small>minimum salary increase if no performance funding secured</small>	first full payrun 2011 <small>maximum salary increase if performance funding secured</small>	first full payrun 2012 <small>minimum salary inc if no performance funding secured in 2011 &amp; 2012</small>	first full payrun 2012 <small>maximum salary increase if performance funding secured in 2011 &amp; 2012 &amp; individual rating is Satisfactory</small>
		2.1%	6%	4%	6%	4%	6%
UC LEVEL 1	1/3	34581	36656	38122	38855	39647	41186
	2/3	35351	37472	38971	39720	40530	42103
	3/3	36119	38286	39817	40583	41410	43018
UC LEVEL 2	1/3	37270	39506	41086	41876	42729	44389
	2/3	38235	40529	42150	42961	43836	45539
	3/3	39113	41460	43118	43948	44843	46585
UC LEVEL 3	1/5	39191	41542	43204	44035	44932	46677
	2/5	40726	43170	44897	45760	46693	48506
	3/5	42265	44801	46593	47489	48457	50338
	4/5	43802	46430	48287	49216	50218	52169
	5/5	45434	48160	50086	51050	52089	54113
UC LEVEL 4	1/3	45725	48469	50408	51377	52424	54460
	2/3	47356	50197	52205	53209	54293	56402
	3/3	48985	51924	54001	55039	56161	58341
UC LEVEL 5	1/5	49375	52338	54432	55478	56609	58807
	2/5	51001	54061	56223	57305	58472	60743
	3/5	52633	55791	58023	59138	60344	62686
	4/5	54364	57626	59931	61084	62328	64749
	5/5	56098	59464	61843	63032	64317	66814
UC LEVEL 6	1/4	56480	59869	62264	63461	64755	67269
	2/4	57921	61396	63852	65080	66406	68985
	3/4	59363	62925	65442	66701	68060	70703
	4/4	60799	64447	67025	68314	69706	72413
UC LEVEL 7	1/4	62238	65972	68611	69930	71355	74126
	2/4	63969	67807	70519	71875	73340	76188
	3/4	65701	69643	72429	73822	75326	78251
	4/4	67427	71473	74332	75761	77305	80307

<b>UC LEVEL 8</b>	1/4	69924	74119	77084	78566	80167	83280
	2/4	72613	76970	80049	81588	83251	86483
	3/4	75305	79823	83016	84612	86337	89689
	4/4	77993	82673	85980	87633	89419	92891
<b>UC LEVEL 9</b>	1/3	81401	86285	89736	91462	93325	96950
	2/3	83296	88294	91826	93592	95499	99208
	3/3	85193	90305	93917	95723	97674	101466
<b>UC LEVEL 10</b>	1/3	87468	92716	96425	98279	100282	104176
	2/3	88985	94324	98097	99983	102021	105982
	3/3	90498	95928	99765	101684	103756	107785
<b>UC LEVEL 11</b>	1/4	92124	97651	101557	103510	105619	109721
	2/4	95582	101317	105370	107396	109585	113840
	3/4	99042	104985	109184	111284	113551	117961
	4/4	102497	108647	112993	115166	117513	122076
<b>UC LEVEL 12</b>	1/4	110368	116990	121670	124009	126537	131450
	2/4	114429	121295	126147	128573	131193	136287
	3/4	118488	125597	130621	133133	135846	141121
	4/4	122549	129902	135098	137696	140502	145958

<b>CLEANING STAFF</b>	<b>STEP</b>	<b>As at 8 January 2009</b>	<b>As at first full payrun 2010</b>	<b>As at first full payrun 2011</b>	<b>As at first full payrun 2011</b>	<b>As at first full payrun 2012</b>	<b>As at first full payrun 2012</b>
<b>CLEANING SUPERVISOR</b>	1/1	52759	55925	58162	59281	60488	62838

<b>CASUAL RATES – GENERAL STAFF</b>	<b>As at 8 January 2009</b>	<b>As at first full payrun 2010</b>	<b>As at first full payrun 2011</b> <small>minimum salary increase if no performance funding secured</small>	<b>As at first full payrun 2011</b> <small>maximum salary increase if performance funding secured</small>	<b>As at first full payrun 2012</b> <small>minimum salary inc if no performance funding secured in 2011 &amp; 2012</small>	<b>As at first full payrun 2012</b> <small>maximum salary increase if performance funding secured in 2011 &amp; 2012</small>
	<b>\$/hr</b>	<b>6%</b>	<b>4%</b>	<b>6%</b>	<b>4%</b>	<b>6%</b>
casual loading %	<b>23%</b>	<b>25%</b>	<b>25%</b>	<b>25%</b>	<b>25%</b>	<b>25%</b>
<b>UC Level 1</b>	23.30	25.09	26.09	26.60	27.14	28.19
<b>UC Level 2</b>	25.10	27.04	28.13	28.66	29.25	30.39
<b>UC Level 3</b>	26.40	28.44	29.58	30.14	30.75	31.95
<b>UC Level 4</b>	30.80	33.18	34.50	35.16	35.89	37.28
<b>UC Level 5</b>	33.26	35.83	37.26	37.98	38.75	40.25
<b>UC Level 6</b>	38.04	40.98	42.61	43.44	44.33	46.04
<b>UC Level 7</b>	41.92	45.15	46.96	47.86	48.84	50.74
<b>UC Level 8</b>	47.10	50.74	52.76	53.78	54.88	57.00
<b>UC Level 9</b>	54.82	59.06	61.43	62.60	63.88	66.36
<b>UC Level 10</b>	58.90	63.46	66.00	67.26	68.64	71.30

**CASUAL RATES – JUNIOR GENERAL STAFF**

<b>At 20 years</b>	93% of hourly rate
<b>At 19 years</b>	80% of hourly rate
<b>At 18 years or below</b>	70% of hourly rate