

# PERFORMANCE DEVELOPMENT REVIEW—ACADEMIC STAFF

**FIRST MEETING**

**DATE:**

NAME:

POSITION TITLE:

SUPERVISOR:

*Goals and expectations for 12 months.*

<b>Teaching</b>	
<i>What are you going to achieve?</i>	<i>How will you know you've achieved it?</i>
<i>What support do you need?</i>	<i>What development do you need?</i>
<i>How is this linked to your school plan?</i>	
<b>Shared agreements and understandings</b>	
<b>12 MONTH REVIEW COMMENTS</b>	
<b>DATE:</b>	

## Performance Development Review—Academic

<b>Research</b>	
<i>What are you going to achieve?</i>	<i>How will you know you've achieved it?</i>
<i>What support do you need?</i>	<i>What development do you need?</i>
<i>How is this linked to your school plan?</i>	
<b>Shared agreements and understandings</b>	
<b>12 MONTH REVIEW COMMENTS</b>	
<b>DATE:</b>	

## Performance Development Review—Academic

<b>Administration</b>	
<i>What are you going to achieve?</i>	<i>How will you know you've achieved it?</i>
<i>What support do you need?</i>	<i>What development do you need?</i>
<i>How is this linked to your school plan?</i>	
<b>Shared agreements and understandings</b>	
<b>12 MONTH REVIEW COMMENTS</b>	<b>DATE:</b>

## Performance Development Review—Academic

<b>Community service</b>	
<i>What are you going to achieve?</i>	<i>How will you know you've achieved it?</i>
<i>What support do you need?</i>	<i>What development do you need?</i>
<i>How is this linked to your school plan?</i>	
<b>Shared agreements and understandings</b>	
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## Performance Development Review—Academic

<b>Team Relationships</b>	
<i>What are you going to achieve?</i>	<i>How will you know you've achieved it?</i>
<i>What support do you need?</i>	<i>What development do you need?</i>
<i>How is this linked to your school plan?</i>	
<b>Shared agreements and understandings</b>	
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## Performance Development Review—Academic

<b>Career and Professional Development (eg longer term goals, aspirations)</b>	
<i>What do you want to achieve?</i>	<i>How will you know you've achieved it?</i>
<i>What support do you need?</i>	<i>What development do you need?</i>
<i>How is this linked to your school?</i>	
<b>Shared agreements and understandings</b>	
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## Performance Development Review—Academic

<b>Other (Specify) (eg important areas not included above)</b>	
<i>What are you going to achieve?</i>	<i>How will you know you've achieved it?</i>
<i>What support do you need?</i>	<i>What development do you need?</i>
<i>How is this linked to your school plan?</i>	
<b>Shared agreements and understandings</b>	
<b>12 MONTH REVIEW COMMENTS</b>	<b>DATE:</b>